

PART I - PERSONAL DATA (Read Section IV, AR 623-105)

1. LAST NAME - FIRST NAME - MIDDLE INITIAL <b>SIMONS, ARTHUR D.</b>			2. SERVICE NUMBER [REDACTED]		3. GRADE <b>COL</b>	4. DATE OF RANK <b>90Oct63</b>	5. BRANCH <b>INF</b>		6. INIT RA APMT YES NO	
7. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND <b>HHC, XVIII Airborne Corps, Fort Bragg, North Carolina, Third United States Army</b>										

PART II - REPORTING PERIOD AND DUTY DATA (Read Sections IV and V, AR 623-105)

8. PERIOD COVERED						9. REASON FOR RENDERING REPORT (Check)			10. REPORT BASED ON (Check)		RATER	INDORSER
FROM			TO			ANNUAL			DAILY CONTACT		X	
DAY	MONTH	YEAR	DAY	MONTH	YEAR	<input checked="" type="checkbox"/>	CHANGE OF RATER		FREQUENT OBSERVATION			
22	May	67	24	Aug	67		PCS RATED OFFICER		INFREQUENT OBSERVATION			
DUTY DAYS			OTHER DAYS			CHANGE OF DUTY FOR RATED OFFICER			RECORDS AND REPORTS		X	
95			0			OTHER (Specify)			OTHER (Specify)			
									Briefings		X	

DUTY ASSIGNMENT FOR RATED PERIOD

11. PRINCIPAL DUTY	12. DUTY NOS <b>72260</b>	13. AUTH GRADE <b>COL</b>
<b>Assistant Chief of Staff, G1, in an Integrated Corps-Post Headquarters</b>		
14. MAJOR ADDITIONAL DUTIES		

PART III - MANNER OF PERFORMANCE (Read paragraph 21c, AR 623-105)

15. RATER **Col Simons** took over as G-1 of this integrated Corps/Post staff section at a time when the experienced officer and non-commissioned officer resources constituted a real scarcity. In addition to this task he is completely involved in the personnel management and welfare program of some 56,000 Army personnel presently assigned to Fort Bragg. Without hesitation he took on these new duties in his typical hard driving, conscientious and straight forward approach with a display of leadership and example which extracted the best efforts of the subordinate personnel in his staff section. Without a background for this personnel staff assignment he has shown in a short time the capacity to handle the broad scope of his new responsibilities. He has uncovered problems and been vigorous in instituting necessary corrective action. He has a "Can-Do" attitude and yet his haste and energy does not detract from high standards of performance. Although direct and demanding, he has a fine sense of understanding. Col Simons is the typical troop leader who is much aware of the affects of his actions as a staff officer and which leads to sound and practical recommendations to the Commander.

16. INDORSER  I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:

Since I was just assigned to this command 1 August 1967, I did not have sufficient time to become familiar with the performance of duty of this individual.

RATED OFFICER'S NAME AND SERVICE NUMBER **SIMONS, ARTHUR D.**

**PART IV - PERSONAL QUALITIES (Read paragraph 21d, AR 623-105)**

LEGEND	DEGREE	INADEQUATE	MARGINAL	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXEMPLARY
	NUMBER	.0	.1	.2	.3	.4	.5
RATER	INDORSER	a. ADAPTABILITY (Adjusts to new or changing situations & stresses; bears up under pressure)					
.5	.	b. AMBITION (Seeks and welcomes additional and more important responsibilities)					
.5	.	c. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed)					
.5	.	d. COOPERATION (Works in harmony with others as a team member)					
.5	.	e. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)					
.5	.	f. ENTHUSIASM (Motivates others by his zeal)					
.5	.	g. EXPRESSION (Expresses himself clearly and concisely both orally and in writing)					
.5	.	h. FORCE (Executes actions vigorously)					
.5	.	i. INGENUITY (Finds solutions to problems regardless of obstacles)					
.5	.	j. INITIATIVE (Takes necessary and appropriate action on his own)					
.5	.	k. INTELLIGENCE (Acquires knowledge and grasps concepts readily)					
.5	.	l. JUDGEMENT (Thinks logically and makes practical decisions)					
.5	.	m. LOYALTY (Renders faithful and willing support to superiors and subordinates)					
.5	.	n. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted)					
.5	.	o. SELF-DISCIPLINE (Conducts himself in accordance with accepted standards)					
.4	.	p. SELF-IMPROVEMENT (Takes action to improve himself)					
.4	.	q. SOCIABILITY (Participates freely and easily in social and community activities)					
.5	.	r. STAMINA (Performs successfully under protracted physical and mental stress)					
.5	.	s. TACT (Says or does what is appropriate without giving unnecessary offense)					
.5	.	t. UNDERSTANDING (Appreciation of another person's viewpoint)					
9.8		← SCORE					

**PART V - APPRAISAL OF QUALIFICATIONS (Read paragraph 21e, AR 623-105)**

DUTIES		RATER	INDORSER
a. COMMAND A TACTICAL UNIT		1	
b. COMD NON-TACTICAL UNIT			
c. STAFF			
UNIT (U)	PERSONNEL	2	(G) ( )
	INTEL.	( )	( )
GENERAL (G)	OPERATIONS	( )	( )
	LOGISTICS	( )	( )
OR	R & D	( )	( )
	COMPT	( )	( )
JOINT (J)			
d. SPECIAL STAFF			
RATER (Specify)			
Public Info		3	
INDORSER (Specify)			
e. SPECIALIST			
RATER (Specify)			
INDORSER (Specify)			
f. WITH OTHER US FORCES OR AGENCIES			
g. WITH FOREIGN FORCES OR GOVERNMENTS			
h. INSTRUCTOR			
i. WITH RESERVE COMPONENTS		4	

**PART VI - OVERALL DEMONSTRATED PERFORMANCE AND ESTIMATED POTENTIAL (Read paragraphs 21f and 21g, AR 623-105)**

RATING	EXPECTED DISTRIBUTION OF 100 OFFICERS RATED	OVERALL DEMONSTRATED PERFORMANCE (1)			ESTIMATED POTENTIAL (2)		
		RATER	VALUE	INDORSER	RATER	VALUE	INDORSER
a. OUTSTANDING	1	97	96-100	10	10		
b. EXCEPTIONAL	2		90-95		9		
c. SUPERIOR	3		80-89		8		
d. EXCELLENT	4		70-79		7		
e. EFFECTIVE	5		60-69		6		
f. MARGINAL	6		50-59		5		
g. INADEQUATE	7		40-49		4		
			30-39		3		
			20-29		2		
			10-19		1		
		SCORE	97		10		

**PART VII - NUMERICAL VALUE (Read paragraph 21h, AR 623-105)**  
(Scores to be entered by rater and indorser, and verified by a personnel officer)

SCORES	PART IV	
	RATER	INDORSER
PART IV	9.8	9.8
PART VI (1)	97.0	97.0
PART VI (2)	10.0	10.0
TOTAL	116.8	116.8
COMPOSITE SCORE	233.6	

**PART VIII - AUTHENTICATION (Read paragraph 21i, AR 623-105)**

17. SIGNATURE OF RATER <i>O. A. Leahy</i>	DATE 25 Aug '67
TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT O. A. LEAHY, Brigadier General, USA, [REDACTED] Hq XVIII Airborne Corps & Fort Bragg, Chief of Staff	
18. SIGNATURE OF INDORSER <i>Robert H. York</i>	DATE 25 Aug 67
TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT ROBERT H. YORK, LTG, USA, [REDACTED], XVIII Abn Corps & Ft Bragg, Commanding General	

19. REVIEWER (Read Section VI, AR 623-105) BY REVIEW  INDICATES NO FURTHER ACTION  RESULTS IN ACTION STATED ON CONTINUATION SHEET

SIGNATURE OF REVIEWER	TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT	DATE
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