

IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE EFFICIENCY REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN EFFICIENCY REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL AND MADE IN ACCORDANCE WITH AR 623-105.

SECTION I - PERSONAL DATA OF OFFICER BEING RATED

1. LAST NAME - FIRST NAME - MIDDLE INITIAL SIMONS, ARTHUR D.		2. SERVICE NUMBER [REDACTED]	3. DATE OF RANK 27 Apr 54	4. GRADE Lt Col	5. BRANCH BASIC: Inf DETAIL:	
6. UNIT, ORGANIZATION, AND STATION TM FC 3, 77th Special Forces Group Airborne, Fort Bragg, North Carolina			PERIOD OF REPORT FROM: DAY 15 , MONTH Oct , YEAR 58 TO: DAY 30 , MONTH Apr , YEAR 59		DUTY DAYS OTHER DAYS 146 / 52 188 / 30	

DUTY ASSIGNMENT FOR RATED PERIOD

8. DUTY NOS 31542	9. AUTHORIZED GRADE FOR DUTY ASSIGNMENT Lt Col	11. MAJOR ADDITIONAL DUTIES (Describe)
10. DESCRIPTION OF DUTIES PERFORMED FC TM Comdr in a Special Forces Group Abn		

SECTION II - REASON REPORT BEING RENDERED

12. REASON (Check One)		13. BASIS (Check One)		RATER	INDORSER
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> PCS RATED OFFICER	<input type="checkbox"/> DAILY CONTACT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
<input type="checkbox"/> CHANGE DUTY RATED OFFICER (Explain in Section III)	<input type="checkbox"/> OTHER (Specify)	<input type="checkbox"/> FREQUENT OBSERVATION			<input checked="" type="checkbox"/>
<input type="checkbox"/> CHANGE DUTY RATING OFFICER		<input type="checkbox"/> INFREQUENT OBSERVATION			
		<input type="checkbox"/> RECORDS AND REPORTS			

SECTION III - DESCRIPTION OF RATED OFFICER AND COMMENTS

Comments will reflect your appraisal of this officer and will emphasize strengths, weaknesses, behavior, personality, character or other qualities which distinguish this officer. Comment will be made as to officer's present physical ability to perform in time of war the duties required by his grade and branch.

14. RATING OFFICER

This officer is outstanding in every respect. He is intelligent and displays excellent judgement. He is extremely imaginative, forceful, direct, and he exercises a high degree of initiative. He pursues assigned tasks with a determination to produce outstanding results. His insight into complex problems is instantaneous. His leadership is exemplary and an inspiration to his subordinates. I have never known a finer commander of his grade. I have complete confidence in him and would entrust all decisions to him in my absence. He is physically capable of performing duties commensurate with his grade and branch in combat.

15. ENDORSING OFFICER I DO NOT KNOW THE RATED OFFICER WELL ENOUGH TO COMPLETE THIS REPORT.

I concur in the above remarks. This officer is particularly suited for command of special force type units. He is decisive, quiet, and effective in the solution of problems. He has the capability of imparting his enthusiasm to his subordinates. He sets a very high standard and demands that his subordinates measure up to it.

16. RATING OFFICER		17. INDORSING OFFICER	
DATE 15 July 59	SIGNATURE OF RATING OFFICER <i>[Signature]</i>	DATE 16 July 59	SIGNATURE OF INDORSING OFFICER <i>[Signature]</i>
RATING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT DONALD D BLACKBURN, Col, [REDACTED] Inf 77th Special Forces Group Abn, Commanding		INDORSING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT GEORGE M JONES, Col, [REDACTED] Inf USA Special Warfare Center, Commanding	

18. REVIEWING OFFICER - PARAGRAPH 19c, AR 623-105 HAS BEEN COMPLIED WITH.		
DATE 24 July 1959	REVIEWING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT GINES PEREZ, Brig Gen, [REDACTED] GS (USA) Hq XVIII Abn Corps, Deputy CG and CofS Hq XVIII Abn Corps and Fort Bragg	SIGNATURE OF REVIEWING OFFICER <i>[Signature]</i>
19. THIS REPORT HAS 0 ENCLOSURES. (Insert "0" if appropriate)	20. DATE ENTERED ON DA FORM 88 21 Jul 59	21. PERSONNEL OFFICER'S INITIALS SPR

SIMONS, ARTHUR D

SECTION IV - ESTIMATED PERFORMANCE OF OTHER DUTIES

Estimate the level at which the rated officer would perform in each type of duty described below by indicating for each item the appropriate number shown in the Performance Legend. The Performance Legend contains six steps with each step indicating a level of performance. Consider each item in terms appropriate to rated officer's grade and branch. Use the UNKNOWN (UNK) only if the nature of your contacts makes it impracticable for you to make an estimate of his probable performance in a particular assignment. Marking UNKNOWN does not penalize the rated officer.

PERFORMANCE LEGEND	UNK - UNKNOWN	1 - SATISFACTORY	3 - EXCELLENT	5 - OUTSTANDING	
	0 - UNSATISFACTORY	2 - VERY SATISFACTORY	4 - SUPERIOR		
DUTIES					
A. COMMAND A TACTICAL UNIT				RATER	INDORSER
				5	5
B. COMMAND A NON-TACTICAL UNIT				5	5
C. SERVE AS A STAFF OFFICER		RATER (Specify type of Staff Duty)		INDORSER (Specify type of Staff Duty)	
		Division G3		Division G3	
				5	5
D. SERVE AS A INSTRUCTOR				5	5
E. SERVE IN A CAPACITY INVOLVING CONTACTS WITH OTHER SERVICES AND/OR AGENCIES OF THE U. S. GOVERNMENT				5	5
F. SERVE ABROAD IN A MANNERS REQUIRING CONTACT WITH FOREIGN FORCES AND/OR FOREIGN GOVERNMENTS				5	5
G. SERVE WITH RESERVE COMPONENTS				5	5
H. SERVE IN A MANNERS REQUIRING GOOD PUBLIC RELATIONS				5	5
I. CARRY OUT AN ASSIGNMENT INVOLVING MOSTLY ADMINISTRATIVE DUTIES				5	5
J. SERVE IN AN ASSIGNMENT REQUIRING EXPRESSION EITHER WRITTEN OR ORAL				5	5

SECTION V - TRAITS, QUALITIES AND CHARACTERISTICS

Study carefully the listed attributes which apply in some degree to all officers. Designate in order of priority, as M1, M2 and M3 the three attributes which are the MOST PRONOUNCED in the rated officer. If considered appropriate a maximum of four additional MOST PRONOUNCED attributes may be indicated, as N. Attributes which are considered to be LEAST PRONOUNCED in the rated officer may, if considered appropriate, be indicated as L.

	RATER	INDORSER
A. ABLE TO INFLUENCE AND DIRECT OTHERS	M	M
B. WELL GROUNDED AND INFORMED	M-3	M
C. MAKES PRACTICAL DECISIONS	M	M2
D. SOUND JUDGEMENT AND COMMON SENSE	M-2	M1
E. COURAGE OF HIS CONVICTIONS	M-2	M
F. STRONG INITIATIVE	M-1	M3
G. ACCEPTS RESPONSIBILITY	M	
H. GETS ALONG WELL WITH PEOPLE		
I. CAN WORK WITH MINIMUM SUPERVISION	M	M
J. LOYAL TO SUPERIORS	M-1	
K. TEAMWORKER		
L. ALWAYS SETS THE EXAMPLE		
M. DELEGATES AUTHORITY		
N. LOYAL TO SUBORDINATES		

SECTION VII - PROMOTION POTENTIAL

Considering only officers of his grade, branch, and about the same time in grade, what is your opinion of this officer's promotion potential? Place a heavy X in the box opposite best description. A recent promotion or a branch transfer requires a comparison with other officers under similar circumstances.

	RATER	INDORSER
1. ONE OF THE FEW EXCEPTIONAL OFFICERS WHO SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES	X	X
2. SHOULD GIVE AN OUTSTANDING PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
3. SHOULD GIVE A SUPERIOR PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
4. SHOULD GIVE AN EXCELLENT PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
5. SHOULD GIVE A VERY SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
6. SHOULD GIVE A SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
7. IN A REASONABLE HIGH ESTIMATE OF HIS PROMOTION ABILITY.		

SECTION VI - PERFORMANCE OF PRESENT DUTY

Considering only officers of his grade, branch, and about the same time in grade, rate the officer on performance of his duty assignment. Read all descriptions and place a heavy X in the box opposite best description.

1. OUTSTANDING PERFORMANCE OF THIS DUTY FOUND IN VERY FEW OFFICERS.	X	X
2. PERFORMS THIS DUTY IN A SUPERIOR MANNER.		
3. PERFORMS THIS DUTY IN AN EXCELLENT MANNER.		
4. PERFORMS THIS DUTY IN A VERY SATISFACTORY MANNER.		
5. PERFORMS THIS DUTY IN A SATISFACTORY MANNER.		
6. PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER.		

SECTION VIII - OVERALL VALUE TO SERVICE

Considering officers of the same grade, branch, and about the same time in grade, what is your estimate of the rated officer's overall value to the service? Place a heavy X in the box opposite best description.

1. AN OUTSTANDING OFFICER OF RARE VALUE TO THE SERVICE.	X	X
2. A SUPERIOR OFFICER OF GREAT VALUE TO THE SERVICE.		
3. AN EXCELLENT OFFICER OF DISTINCT VALUE TO THE SERVICE.		
4. A VERY SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN SOME RESPECTS.		
5. A SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN MANY RESPECTS.		
6. AN UNSATISFACTORY OFFICER OF NO VALUE TO THE SERVICE.		