

IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE EFFICIENCY REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN EFFICIENCY REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL AND MADE IN ACCORDANCE WITH AR 623-105.

Lat 201

**SECTION I - PERSONAL DATA OF OFFICER BEING RATED**

1. LAST NAME - FIRST NAME - MIDDLE INITIAL <b>SIMONS, ARTHUR D.</b>		2. SERVICE NUMBER [REDACTED]	3. DATE OF RANK <b>27 Apr 54</b>	4. GRADE <b>Lt Col</b>	5. BRANCH BASIC: <b>Inf</b> DETAIL: [REDACTED]			
6. UNIT, ORGANIZATION, AND STATION <b>Det FC-4, 77th Sp Forces Group Airborne, Fort Bragg, North Carolina</b>			7. PERIOD OF REPORT		8. DUTY DAYS OTHER DAYS			
			FROM		TO			
			DAY	MONTH	YEAR	DAY	MONTH	YEAR
			<b>1</b>	<b>May</b>	<b>59</b>	<b>30</b>	<b>Apr</b>	<b>60</b>
						<b>366</b>	<b>0</b>	

**DUTY ASSIGNMENT FOR RATED PERIOD**

9. DUTY NOS <b>31542</b>	10. AUTHORIZED GRADE FOR DUTY ASSIGNMENT <b>Lt Col</b>	11. MAJOR ADDITIONAL DUTIES (Describe) <b>From Jul 59 to May 60 Commander of a control Team and 12 Sp Forces Teams on TDY in a foreign country on a clas- sified mission in a sensitive area charged with the instruction of foreign troops. This duty required great energy, knowledge, leader- ship &amp; tact in accomplishing this mission.</b>
12. DESCRIPTION OF DUTIES PERFORMED <b>FC Det Comdr</b>		

**SECTION II - REASON REPORT BEING RENDERED**

12. REASON (Check One)		13. BASIS (Check One)		RATER	INDORSER
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> PCS RATED OFFICER	<input type="checkbox"/> DAILY CONTACT	<input type="checkbox"/> FREQUENT OBSERVATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> CHANGE DUTY RATED OFFICER (Explain in Section III)	<input type="checkbox"/> OTHER (Specify)	<input type="checkbox"/> INFREQUENT OBSERVATION	<input type="checkbox"/> RECORDS AND REPORTS		
<input type="checkbox"/> CHANGE DUTY RATING OFFICER					

**SECTION III - DESCRIPTION OF RATED OFFICER AND COMMENTS**

Comments will reflect your appraisal of this officer and will emphasize strengths, weaknesses, behavior, personality, character or other qualities which distinguish this officer. Comment will be made as to officer's present physical ability to perform in time of war the duties required by his grade and branch.

14. RATING OFFICER: This is an officer of exceptional ability. He is as fine a troop leader as I have known. He is a forceful and positive officer. He demands and obtains maximum performance from his subordinates. His insight into complex and difficult problems is rapid and accurate. He impresses people with his sound judgement and analytical evaluation of delicate situations. I have absolute confidence in him. Although he is scheduled to go to the Associate Course of the Command and General Staff College in August 1960, in my opinion his schooling should be accelerated so as to permit his early attendance to the Army War College. He is a dedicated officer and one that the Army should take every possible measure to further develop. This officer is physically capable of performing his duties in combat in his grade and branch.

15. INDORSING OFFICER:  I DO NOT KNOW THE RATED OFFICER WELL ENOUGH TO COMPLETE THIS REPORT. A truly outstanding officer who thinks, acts and directs the actions of others in a clear and decisive manner. He is versatile and capable of outstanding performance of duty in any job of his grade and branch. His demonstrated potential marks him for more rapid schooling and promotion than his contemporaries. He should be assigned to command a Special Forces Group at the appropriate time.

16. RATING OFFICER		17. INDORSING OFFICER	
DATE <b>7 June 60</b>	SIGNATURE OF RATING OFFICER <i>Donald D. Blackburn</i>	DATE <b>1 July 60</b>	SIGNATURE OF INDORSING OFFICER <i>George M. Jones</i>
RATING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>DONALD D BLACKBURN, Col, [REDACTED], Inf 77th Sp Forces Gp (Abn), Commanding</b>		INDORSING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>GEORGE M. JONES, Col, [REDACTED], Inf United States Army Special Warfare Center Fort Bragg, North Carolina, Commanding</b>	

18. REVIEWING OFFICER - PARAGRAPH 18c, AR 623-105 HAS BEEN COMPLIED WITH.

DATE <b>11 July 60</b>	REVIEWING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>J.W. STILWELL, JR., BrigGen, [REDACTED], USA Hq XVIII Abn Corps &amp; Ft Bragg, Ft Bragg, NC DCG</b>	SIGNATURE OF REVIEWING OFFICER <i>J.W. Stilwell Jr.</i>
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19. THIS REPORT HAS <input type="checkbox"/> ENCLOSURES. (Sheet "O" if appropriate)	20. DATE ENTERED ON DA FORM 85 <b>12 Jul 60</b>	21. PERSONNEL OFFICER'S INITIALS <b>WJC</b>
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RATED OFFICERS NAME AND SERVICE NUMBER

SIMONS, ARTHUR D.

SECTION IV - ESTIMATED PERFORMANCE OF OTHER DUTIES

Estimate the level at which the rated officer would perform in each type of duty described below by indicating for each item the appropriate number shown in the Performance Legend. The Performance Legend contains six steps with each step indicating a level of performance. Consider each item in terms appropriate to rated officer's grade and branch. Use the UNKNOWN (UNK) only if the nature of your contacts makes it impracticable for you to make an estimate of his probable performance in a particular assignment. Marking UNKNOWN does not penalize the rated officer.

PERFORMANCE LEGEND	UNK - UNKNOWN	1 - SATISFACTORY	3 - EXCELLENT	5 - OUTSTANDING	
	0 - UNSATISFACTORY	2 - VERY SATISFACTORY	4 - SUPERIOR		
<b>DUTIES</b>					
a. COMMAND A TACTICAL UNIT				RATER	INDORSER
				5	5
b. COMMAND A NON-TACTICAL UNIT				5	5
c. SERVE AS A STAFF OFFICER		RATER (Specify type of Staff Duty)		INDORSER (Specify type of Staff Duty)	
		Deputy Group Commander		S-3, S-2, S-1	
d. SERVE AS AN INSTRUCTOR				5	5
e. SERVE IN A CAPACITY INVOLVING CONTACTS WITH OTHER SERVICES AND/OR AGENCIES OF THE U. S. GOVERNMENT				5	5
f. SERVE ABROAD IN AN ASSIGNMENT REQUIRING CONTACT WITH FOREIGN FORCES AND/OR FOREIGN GOVERNMENTS				5	5
g. SERVE WITH RESERVE COMPONENTS				5	5
h. SERVE IN AN ASSIGNMENT REQUIRING APPRECIATION OF GOOD PUBLIC RELATIONS				5	5
i. CARRY OUT AN ASSIGNMENT INVOLVING MOSTLY ADMINISTRATIVE DUTIES				5	5
j. SERVE IN AN ASSIGNMENT REQUIRING EXPRESSION EITHER WRITTEN OR ORAL				5	5

SECTION V - TRAITS, QUALITIES AND CHARACTERISTICS

Study carefully the listed attributes which apply in some degree to all officers. Designate in order of priority, as M1, M2 and M3 the three attributes which are the MOST PRONOUNCED in the rated officer. If considered appropriate a maximum of four additional MOST PRONOUNCED attributes may be indicated as M: Attributes which are considered to be LEAST PRONOUNCED in the rated officer may, if considered appropriate, be indicated as L.

	RATER	INDORSER
a. ABLE TO INFLUENCE AND DIRECT OTHERS	M3	M3
b. WELL GROUNDED AND INFORMED	M2	M
c. MAKES PRACTICAL DECISIONS	M	M
d. SOUND JUDGEMENT AND COMMON SENSE	M	M
e. COURAGE OF HIS CONVICTIONS	M	M3
f. STRONG INITIATIVE	M1	M1
g. ACCEPTS RESPONSIBILITY	M	M2
h. GETS ALONG WELL WITH PEOPLE		
i. CAN WORK WITH MINIMUM SUPERVISION		M
j. LOYAL TO SUPERIORS		
k. TEAMWORKER		
l. ALWAYS SETS THE EXAMPLE		
m. DELEGATES AUTHORITY		
n. LOYAL TO SUBORDINATES		

SECTION VII - PROMOTION POTENTIAL

Considering only officers of his grade, branch, and about the same time in grade, what is your opinion of this officer's promotion potential? Place a heavy X in the box opposite best description. A recent promotion by a branch transfer requires a comparison with other officers under similar circumstances.

	RATER	INDORSER
a. ONE OF THE FEW EXCEPTIONAL OFFICERS WHO SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES	X	X
b. SHOULD GIVE AN OUTSTANDING PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE		
c. SHOULD GIVE A SUPERIOR PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE		
d. SHOULD GIVE AN EXCELLENT PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE		
e. SHOULD GIVE A VERY SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE		
f. SHOULD GIVE A SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE		
g. HAS REACHED THE HIGHEST GRADE COMMENSURATE WITH ABILITY		

SECTION VI - PERFORMANCE OF PRESENT DUTY

Considering only officers of his grade, branch, and about the same time in grade, rate the officer on performance of his duty assignment. Read all descriptions and place a heavy X in the box opposite best description.

a. OUTSTANDING PERFORMANCE OF THIS DUTY FOUND IN VERY FEW OFFICERS.	X	X
b. PERFORMS THIS DUTY IN A SUPERIOR MANNER.		
c. PERFORMS THIS DUTY IN AN EXCELLENT MANNER.		
d. PERFORMS THIS DUTY IN A VERY SATISFACTORY MANNER.		
e. PERFORMS THIS DUTY IN A SATISFACTORY MANNER.		
f. PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER.		

SECTION VIII - OVERALL VALUE TO SERVICE

Considering officers of the same grade, branch, and about the same time in grade, what is your estimate of the rated officer's overall value to the service? Place a heavy X in the box opposite best description.

a. AN OUTSTANDING OFFICER OF RARE VALUE TO THE SERVICE.	X	X
b. A SUPERIOR OFFICER OF GREAT VALUE TO THE SERVICE.		
c. AN EXCELLENT OFFICER OF DISTINCT VALUE TO THE SERVICE.		
d. A VERY SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN SOME RESPECTS.		
e. A SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN MANY RESPECTS.		
f. AN UNSATISFACTORY OFFICER OF NO VALUE TO THE SERVICE.		