

PART V - DUTY ASSIGNMENT FOR RATED PERIOD (Read paragraph 4-3e, AR 623-105)

A. PRINCIPAL DUTY

B. DUTY NOS

2010

C. AUTH GRADE

COL

Deputy Chief of Staff

D. MAJOR ADDITIONAL DUTIES

(see cont sheet)

PART VI - PERFORMANCE OF DUTY FACTORS (Read paragraph 4-3f, AR 623-105)

PART VIII - PROMOTION POTENTIAL (Read paragraph 4-3h, AR 623-105)

DEGREE		TOP	SECOND	MIDDLE	FOURTH	BOTTOM*	NOT OBSERVED	R		I		
RATER	INDORSER	1	2	3	4	5	N/O					
1		A. DISPLAYS A PROFESSIONAL KNOWLEDGE OF ASSIGNED DUTIES										PROMOTE AHEAD OF CONTEMPORARIES (EXHIBITS CHARACTERISTICS WHICH SHOULD BRING HIM TO THE HIGHEST POSITIONS IN THE ARMY.)
1		B. MANAGES RESOURCES EFFICIENTLY AND ECONOMICALLY							X			
1		C. ESTABLISHES AND ACHIEVES HIGH STANDARDS OF PERFORMANCE										PROMOTE ALONG WITH CONTEMPORARIES
1		D. FULFILLS HIS RESPONSIBILITIES IN THE DEVELOPMENT OF SUBORDINATES										DO NOT PROMOTE AT THIS TIME*
1		E. PLANS BEYOND THE IMMEDIATE REQUIREMENTS OF ASSIGNED DUTIES										DO NOT PROMOTE THIS OFFICER*
1		F. DELEGATES AUTHORITY AS APPROPRIATE										
1		G. EXERCISES PROPER DEGREE OF SUPERVISION										
1		H. COMMANDS CONFIDENCE AND RESPECT										
1		I. ACCEPTS FULL RESPONSIBILITY FOR HIS ACTIONS										
1		J. WILLINGLY ACCEPTS AND ACTS UPON SUGGESTIONS AND CONSTRUCTIVE CRITICISM							X			SENIOR SERVICE COLLEGE AHEAD OF CONTEMPORARIES
1		K. EXPRESSES HIMSELF CLEARLY AND CONCISELY ORALLY										SENIOR SERVICE COLLEGE WITH CONTEMPORARIES
1		L. EXPRESSES HIMSELF CLEARLY AND CONCISELY IN WRITING										CGSC OR EQUIVALENT AHEAD OF CONTEMPORARIES
1		M. MAINTAINS AN APPROPRIATE LEVEL OF PHYSICAL FITNESS										CGSC OR EQUIVALENT WITH CONTEMPORARIES
1		N. HAS CONCERN FOR THE WELFARE OF SUBORDINATES										NOT RECOMMENDED FOR FURTHER SCHOOLING AT THIS TIME

PART IX - SCHOOLING POTENTIAL (Read paragraph 4-3h, AR 623-105)

CGSC	HIGHEST MILITARY SCHOOL COMPLETED
R	I
X	SENIOR SERVICE COLLEGE AHEAD OF CONTEMPORARIES
	SENIOR SERVICE COLLEGE WITH CONTEMPORARIES
	CGSC OR EQUIVALENT AHEAD OF CONTEMPORARIES
	CGSC OR EQUIVALENT WITH CONTEMPORARIES
	NOT RECOMMENDED FOR FURTHER SCHOOLING AT THIS TIME
	NOT APPLICABLE
	OTHER (Specify below)

PART VII - DEMONSTRATED PERFORMANCE OF PRESENT DUTY (Read paragraph 4-3g, AR 623-105)

RATER	INDORSER		RATER	
		PERFORMS THIS DUTY BETTER THAN ANY OTHER OFFICER I KNOW*		
X		PERFORMANCE OF THIS DUTY EQUALED BY VERY FEW OFFICERS		
		PERFORMS THIS DUTY BETTER THAN MOST OFFICERS		
		PERFORMS THIS DUTY AS WELL AS MOST OFFICERS		
		PERFORMANCE OF THIS DUTY MEETS MINIMUM STANDARDS	1	
		PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER*	1	

PART X - ASSIGNMENT POTENTIAL (Read paragraph 4-3h, AR 623-105)

R	I	1	2	3	4	5*	N/O
							POTENTIAL FOR HIGHER LEVEL COMMAND
							POTENTIAL FOR HIGHER LEVEL STAFF

PART XI - COMMENTS (Read paragraph 4-3i, AR 623-105)

COL Simons has done an absolutely topnotch job as Deputy Chief of Staff, Headquarters I Corps (Gp). He has functioned with great effectiveness as a staff supervisor and coordinator in a series of operational incidents occasioned by hostile actions on the part of the North Korean enemy. He has been instrumental in improving the defensive situation of the Corps (Group) by the application of his sound professional knowledge to the organization of the installations and troop dispositions on the terrain. He has been exemplary in his tireless activities designed to improve the administration and living conditions of the units of the Corps (Group). (see cont'd sheet)

A. INDORSER I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:

I have been in command for only thirteen days and have had insufficient time to evaluate the performance of this officer. He has a fine reputation with the staff and my limited observation has been very favorable.

PART XII - OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3j, AR 623-105)

OFFICERS OF THIS GRADE PERFORMING SIMILAR FUNCTIONS I CURRENTLY RATE OR INDORSE	TOTAL	PLACEMENT OF OFFICERS (Enter * in appropriate group)					RANKING WITHIN OVER-ALL GROUP
		BOTTOM 5TH	FOURTH	MIDDLE	SECOND	TOP	
RATER	6				2	4*	3 of 6
INDORSER							

B. RANKING OF THIS OFFICER IN COMPARISON WITH ALL ARMY OFFICERS OF THIS GRADE AND BRANCH I KNOW WELL ENOUGH TO RATE



SIMONS, ARTHUR D. COL [REDACTED]
PERIOD OF REPORT: 12 Aug 68 - 11 Aug 69

PART V (cont'd)

I Corps (Group) is an inter-service command, consisting of 2 Corps (1 U.S. and 1 ROK), with Corps troops, 6 Infantry Divisions (2 U.S. and 4 ROK), a ROK Regimental Combat Team, and a Marine Brigade. It is an international force, composed of U.S., ROK, and Thai troops, equivalent to a field Army in size and scope, and operating in a near-combat environment in which the enemy's attempts at infiltration and other hostile acts occur almost daily.

OTHER DAYS: 12 Aug 68 - 22 Sep 68: ACofS, G1, HHC XVIII Abn Corps, Ft Bragg, NC; 23 Sep 68 - 9 Oct 68: Casual, Enroute to Korea; 10 Oct 68 - 9 Jan 69: Patient, WAHSTC, HHC XVIII Abn Corps, Ft Bragg, NC; 10 Jan 69 - 14 Jan 69: Casual, Enroute to Korea; 15 Jan 69 - 4 Feb 69: DCofS, I Corps (Gp), USARPAC-Korea; Jun 69 - Jul 69: 25 Days ch Mid-Tour Leave.

W F Winton Jr

W. F. WINTON, JR.
BG, GS
Chief of Staff

PART VII (cont'd)

His loyalty, energy, and attention to duty, have been so outstanding as to fully warrant the 98% awarded in Part XIIb of this report. COL Simons is of general officer caliber. NOTHING FOLLOWS

W F Winton Jr

W. F. WINTON, JR.
BG, GS
Chief of Staff