

READ CAREFULLY REFERENCED SECTION IN AR 623-105 BEFORE ATTEMPTING TO FILL OUT ANY ITEM

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PART I - PERSONAL DATA (Read Section IV, AR 623-105)

1. LAST NAME - FIRST NAME - MIDDLE INITIAL SIMONS Arthur D.				2. SERVICE NUMBER [REDACTED]		3. GRADE Lt Col		4. DATE OF RANK 27 Apr 54		5. BRANCH BASIC: INF DETAIL: ---		6. INIT RA APMT YES: NO: X	
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7. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND
Hq 8th Special Forces Group (Abn) 1st Special Forces, Ft Gulick, Canal Zone USARSO/TECOM

PART II - REPORTING PERIOD AND DUTY DATA (Read Sections IV and V, AR 623-105)

8. PERIOD COVERED						9. REASON FOR RENDERING REPORT (Check)		10. REPORT BASED ON (Check)		RATER	INDORSER
FROM			TO			ANNUAL		DAILY CONTACT			
DAY	MONTH	YEAR	DAY	MONTH	YEAR	<input checked="" type="checkbox"/>	CHANGE OF RATER	FREQUENT OBSERVATION		<input checked="" type="checkbox"/>	
1	May	63	30	Jun	63		PCS RATER OFFICER	INFREQUENT OBSERVATION			<input checked="" type="checkbox"/>
DUTY DAYS			OTHER DAYS			CHANGE OF DUTY FOR RATED OFFICER		RECORDS AND REPORTS		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
61			None			OTHER (Specify)		OTHER (Specify)			

DUTY ASSIGNMENT FOR RATED PERIOD

11. PRINCIPAL DUTY 12. DUTY MOS 31542 13. AUTH GRADE Col

Commanding Officer, 8th Special Forces Group (Abn) 1st Special Forces.

14. MAJOR ADDITIONAL DUTIES

PART III - MANNER OF PERFORMANCE (Read paragraph 21c, AR 623-105)

15. RATER

Lt Col Simons has continued to perform his duties in an outstanding manner. He has exemplified the highest standards of leadership in carrying out all his command duties. He takes a personal interest in the morale and welfare of all personnel under his command. Administrative records and reports are submitted promptly and accurately. Lt Col Simons is well aware of the intelligence objectives of the command and cooperates fully in supporting them. Training and operations of the Group are conducted in an outstanding manner. Lt Col Simons has displayed a great interest in logistical procedures and has instituted many improvements to increase the efficiency of operations in this area.

It is recommended that Lt Col Simons be selected for attendance at one of the senior service schools at the first opportunity.

16. INDORSER I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:

Colonel Simons is a strong, solid officer, a powerful leader and good organizer. I would be glad to have him with me in a fight. He is doing fine work with his elite unit.

REVIEWED BY USAR
FEB 1964
SELECTION BOARD

PART IV - PERSONAL QUALITIES (Read paragraph 21d, AR 623-105)							PART V - APPRAISAL OF QUALIFICATIONS (Read paragraph 21e, AR 623-105)					
LEGEND	DEGREE NUMBER	INADEQUATE	MARGINAL	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXEMPLARY	DUTIES		RATER	INDORSER	
		.0	.1	.2	.3	.4	.5	a. COMMAND A TACTICAL UNIT	1	1		
RATER	INDORSER	a. ADAPTABILITY (Adjusts to new or changing situations & stresses; bears up under pressure)						b. COMMAND NON-TACTICAL UNIT		2		
.5	.5	b. AMBITION (Seeks and welcomes additional and more important responsibilities)						c. STAFF	PERSONNEL	()	()	
.5	.5	c. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed)						UNIT (U)	INTEL.	()	()	
.4	.5	d. COOPERATION (Works in harmony with others as a team member)						GENERAL (G)	OPERATIONS	2 (J)	3 (J)	
.5	.5	e. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)						OR	LOGISTICS	()	()	
.5	.5	f. ENTHUSIASM (Motivates others by his zeal)						JOINT (J)	R & D	()	()	
.5	.4	g. EXPRESSION (Expresses himself clearly and concisely both orally and in writing)						COMPT	()	()		
.5	.5	h. FORCE (Executes actions vigorously)						d. SPECIAL STAFF RATER (Specify)				
.5	.5	i. INGENUITY (Finds solutions to problems regardless of obstacles)						INDORSER (Specify)				
.5	.5	j. INITIATIVE (Takes necessary and appropriate action on his own)										
.5	.4	k. INTELLIGENCE (Acquires knowledge and grasps concepts readily)										
.5	.5	l. JUDGEMENT (Thinks logically and makes practical decisions)						p. SPECIALIST RATER (Specify)				
.5	.5	m. LOYALTY (Remains faithful and willing support to superiors and subordinates)						INDORSER (Specify)				
.5	.5	n. MORAL COURAGE (Intelectual honesty, willingness to stand up and be counted)										
.5	.5	o. SELF-DISCIPLINE (Conducts himself in accordance with accepted standards)						l. WITH OTHER US FORCES OR AGENCIES	3	4		
.5	.5	p. SELF-IMPROVEMENT (Takes action to improve himself)						d. WITH FOREIGN FORCES OR GOVERNMENTS	4			
.4	.4	q. SOCIABILITY (Participates freely and easily in social and community activities)						a. INSTRUCTOR				
.5	.5	r. STAMINA (Performs unassisted physical and mental stress)										
.4	.4	s. TACT (Says or does what is appropriate without giving unnecessary offense)										
.4	.4	t. UNDERSTANDING (Appreciation of another person's viewpoint)										
9.6	9.5	← SCORE										

PART VI - OVERALL DEMONSTRATED PERFORMANCE AND ESTIMATED POTENTIAL (Read paragraphs 21f and 21g, AR 623-105)							
RATING	EXPECTED DISTRIBUTION OF 100 OFFICERS RATED	OVERALL DEMONSTRATED PERFORMANCE (1)			ESTIMATED POTENTIAL (2)		
		RATER	VALUE	INDORSER	RATER	VALUE	INDORSER
a. OUTSTANDING	1	X	100			10	
b. EXCEPTIONAL	2		90	X	X	9	X
c. SUPERIOR	3		80			8	
	4		70			7	
d. EXCELLENT	5		60			6	
	6		50			5	
e. EFFECTIVE	7		40			4	
	8		30			3	
f. MARGINAL	9		20			2	
g. INADEQUATE	10		10			1	
SCORE		100	90	9	9		

PART VII - NUMERICAL VALUE (Read paragraph 21h, AR 623-105) (Scores to be entered by rater and indorser, and verified by a personnel officer)		PART VIII - AUTHENTICATION (Read paragraph 21i, AR 623-105)			
SCORES		17. SIGNATURE OF RATER <i>T. F. Bogart</i>		DATE 22 Jul 63	
PART IV		TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT T. F. BOGART, Maj Gen, USA, [REDACTED] Hq USARSOUTHCOM, Commander			
PART VI (1)		100.0		18. SIGNATURE OF INDORSER <i>Andrew P. O'Meara</i>	
PART VI (2)		90.0		DATE 26 Jul 63	
TOTAL		TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT ANDREW P. O'MEARA, General, USA, [REDACTED] Hq U. S. Southern Command, Quarry Heights, C. Z.			
COMPOSITE SCORE		227.1			
19. REVIEWER (Read Section VI, AR 623-105) BY REVIEW <input type="checkbox"/> INDICATES NO FURTHER ACTION <input type="checkbox"/> RESULTS IN ACTION STATED ON CONTINUATION SHEET					
SIGNATURE OF REVIEWER		TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT		DATE	
20. THIS REPORT HAS 0 ENCLOSURES (Insert "0" if appropriate)		21. DATE ENTERED ON DA FORM 66 11 Jul 63		22. PERSONNEL OFFICER'S INITIALS <i>[Signature]</i>	