

MW

272

IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE EFFICIENCY REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN EFFICIENCY REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL AND MADE IN ACCORDANCE WITH AR 623-105.

SECTION I - PERSONAL DATA OF OFFICER BEING RATED

1. LAST NAME - FIRST NAME - MIDDLE INITIAL SIMONS, ARTHUR D.		2. SERVICE NUMBER [REDACTED]	3. DATE OF RANK 27 Apr 54	4. GRADE Lt Col	5. BRANCH BASIC: Inf DETAIL: [REDACTED]	
6. UNIT, ORGANIZATION, AND STATION Hq & Hq Co, 7th SFG (Abn), 1st SF Fort Bragg, North Carolina			7. PERIOD OF REPORT FROM: DAY 3 MONTH Apr YEAR 61 TO: DAY 4 MONTH Jul YEAR 61		8. DUTY DAYS 85	9. OTHER DAYS 8

DUTY ASSIGNMENT FOR RATED PERIOD

10. DUTY MOS 32162	11. AUTHORIZED GRADE FOR DUTY ASSIGNMENT Not Applicable	12. MAJOR ADDITIONAL DUTIES (Describe) [REDACTED]
13. DESCRIPTION OF DUTIES PERFORMED Deputy for Plans and Training, USA SWC		

SECTION II - REASON REPORT BEING RENDERED

REASON (Check One)		Basis (Check One)		RATER	INDORSER
<input type="checkbox"/> ANNUAL	<input type="checkbox"/> PCS RATED OFFICER	<input checked="" type="checkbox"/> DAILY CONTACT		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> CHANGE DUTY RATED OFFICER (Replein in Section III)	<input type="checkbox"/> OTHER (Specify)	<input type="checkbox"/> FREQUENT OBSERVATION			
<input type="checkbox"/> CHANGE DUTY RATING OFFICER		<input type="checkbox"/> INFREQUENT OBSERVATION			
		<input type="checkbox"/> RECORDS AND REPORTS			

SECTION III - DESCRIPTION OF RATED OFFICER AND COMMENTS

Comments will reflect your appraisal of this officer and will emphasize strengths, weaknesses, behavior, personality, character or other qualities which distinguish this officer. Comment will be made as to officer's present physical ability to perform in time of war the duties required by his grade and branch.

A truly outstanding officer in every respect. Rugged, fearless, intelligent and blessed with an unusual amount of common sense, Lt Col Simons is an officer who is equally competent and dependable in either staff or command assignments. He is powerfully built and maintains himself in superior physical condition. During the rated period he has been largely responsible for the successful reorganization, training and expansion of operational and training commands of the Special Warfare Center. Lt Col Simons is physically capable of performing duties, in time of war, required by his grade and branch.

ENDORSEMENT OFFICER I DO NOT KNOW THE RATED OFFICER WELL ENOUGH TO COMPLETE THIS REPORT.

One of the finest officers I have ever run across in the US Army. He is rugged enough to command any type of a fighting unit, and at the same time has the intelligence, breeding and finesse to be an Army Attache in any foreign country. He represents one of the types the Corps of Officers cannot do without. He should attend the US Army War College.

16. RATING OFFICER		17. ENDORSING OFFICER	
SIGNATURE OF RATING OFFICER <i>A. Edwards</i>	DATE 11 Sept 61	SIGNATURE OF ENDORSING OFFICER <i>William P. Yarborough</i>	DATE 4 Jul 61
18. OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT A. EDWARDS, Col, [REDACTED] Inf & Hq Co, 7th SFG (Abn), 1st SF sup Commander		19. ENDORSING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT WILLIAM P. YARBOROUGH, Brig Gen, [REDACTED] USA US Army Special Warfare Center, Ft Bragg, NC Commanding General	

REVIEWING OFFICER - PARAGRAPH 19c, AR 623-105 HAS BEEN COMPLIED WITH.

20. REVIEWING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT	21. SIGNATURE OF REVIEWING OFFICER

THIS REPORT HAS

ENCLOSURES (Insert "0" if appropriate)

20. DATE ENTERED ON DA FORM 88
4 Jul 61

21. PERSONNEL OFFICER'S INITIALS
[Signature]

FORM 67-4
1 OCT 56

REPLACES DA FORM 67-1, 1 JUL 56,
WHICH IS OBSOLETE AFTER 31 DEC 56.

SEP 26 1961

OFFICER EFFICIENCY REPORT
(AR 623-105)

SIMONS, ARTHUR D., [REDACTED]

SECTION IV - ESTIMATED PERFORMANCE OF OTHER DUTIES

Estimate the level at which the rated officer would perform in each type of duty described below by indicating for each item the appropriate number from the Performance Legend. The Performance Legend contains six steps with each step indicating a level of performance. Consider each item in terms appropriate to rated officer's grade and branch. Use the UNKNOWN (UNK) only if the nature of your contacts makes it impracticable for you to make an estimate of probable performance in a particular assignment. Marking UNKNOWN does not penalize the rated officer.

PERFORMANCE LEGEND	UNK - UNKNOWN	1 - SATISFACTORY	3 - EXCELLENT	5 - OUTSTANDING	
	0 - UNSATISFACTORY	2 - VERY SATISFACTORY	4 - SUPERIOR		
DUTIES				RATER	INDORSER
a. COMMAND A TACTICAL UNIT				5	5
b. COMMAND A NON-TACTICAL UNIT				5	5
c. SERVE AS A STAFF OFFICER		RATER (Specify type of Staff Duty) G1, G2, G3, G4		INDORSER (Specify type of Staff Duty) G1, G2, G3, G4	
d. SERVE AS AN INSTRUCTOR				5	5
e. SERVE IN A CAPACITY INVOLVING CONTACTS WITH OTHER SERVICES AND/OR AGENCIES OF THE U. S. GOVERNMENT				5	5
f. SERVE ABOARD IN AN ASSIGNMENT REQUIRING CONTACT WITH FOREIGN FORCES AND/OR FOREIGN GOVERNMENTS				5	5
g. SERVE WITH RESERVE COMPONENTS				5	5
h. SERVE IN AN ASSIGNMENT REQUIRING APPRECIATION OF GOOD PUBLIC RELATIONS				5	5
i. CARRY OUT AN ASSIGNMENT INVOLVING MOSTLY ADMINISTRATIVE DUTIES				5	5
j. SERVE IN AN ASSIGNMENT REQUIRING EXPRESSION EITHER WRITTEN OR ORAL				5	5

SECTION V - TRAITS, QUALITIES AND CHARACTERISTICS			SECTION VII - PROMOTION POTENTIAL		
Study carefully the listed attributes which apply in some degree to all officers. Designate in order of priority, as M1, M2 and M3 the three attributes which are the MOST PRONOUNCED in the rated officer. If considered appropriate a maximum of four additional MOST PRONOUNCED attributes may be indicated as M: Attributes which are considered to be LEAST PRONOUNCED in the rated officer may, if considered appropriate, be indicated as L.			Considering only officers of his grade, branch, and about the same time in grade, what is your opinion of this officer's promotion potential? Place a heavy X in the box opposite best description. A recent promotion or a branch transfer requires a comparison with other officers under similar circumstances.		
	RATER	INDORSER		RATER	INDORSER
a. ABLE TO INFLUENCE AND DIRECT OTHERS	M1	M	ONE OF THE FEW EXCEPTIONAL OFFICERS WHO SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES. SHOULD GIVE AN OUTSTANDING PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE. SHOULD GIVE A SUPERIOR PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE. SHOULD GIVE AN EXCELLENT PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE. SHOULD GIVE A VERY SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE. SHOULD GIVE A SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE. HAS REACHED THE HIGHEST GRADE COMMENSURATE WITH ABILITY.	X	X
b. WELL BROADCASTED AND INFORMED					
c. MAKES PRACTICAL DECISIONS	M	M			
d. SOUND JUDGEMENT AND COMMON SENSE	M2				
e. COURAGE OF HIS CONVICTIONS					
f. STRONG INITIATIVE	M	M1			
g. ACCEPTS RESPONSIBILITY	M3	M2			
h. GETS ALONG WELL WITH PEOPLE					
i. CAN WORK WITH MINIMUM SUPERVISION	M	M3			
j. LOYAL TO SUPERIORS		M			
k. TEAMWORKER	M				
l. ALWAYS SETS THE EXAMPLE					
m. DELEGATES AUTHORITY					
n. LOYAL TO SUBORDINATES					

SECTION VI - PERFORMANCE OF PRESENT DUTY			SECTION VIII - OVERALL VALUE TO SERVICE		
Considering only officers of his grade, branch, and about the same time in grade, rate the officer on performance of his duty assignment. Read all descriptions and place a heavy X in the box opposite best description.			Considering officers of the same grade, branch, and about the same time in grade, what is your estimate of the rated officer's overall value to the service? Place a heavy X in the box opposite best description.		
1. OUTSTANDING PERFORMANCE OF THIS DUTY FOUND IN VERY FEW OFFICERS.	X	X	1. AN OUTSTANDING OFFICER OF RARE VALUE TO THE SERVICE.	X	X
4. PERFORMS THIS DUTY IN A SUPERIOR MANNER.			4. A SUPERIOR OFFICER OF GREAT VALUE TO THE SERVICE.		
3. PERFORMS THIS DUTY IN AN EXCELLENT MANNER.			3. AN EXCELLENT OFFICER OF DISTINCT VALUE TO THE SERVICE.		
2. PERFORMS THIS DUTY IN A VERY SATISFACTORY MANNER.			2. A VERY SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN SOME RESPECTS.		
1. PERFORMS THIS DUTY IN A SATISFACTORY MANNER.			1. A SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN MANY RESPECTS.		
0. PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER.			0. AN UNSATISFACTORY OFFICER OF NO VALUE TO THE SERVICE.		