

IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL MUST TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL. READ CAREFULLY REFERENCED PARAGRAPH IN AR 623-105 BEFORE ATTEMPTING TO FILL OUT ANY ITEM

PART I - PERSONAL DATA (Read paragraph 3-2a, AR 623-105)

a. LAST NAME - FIRST NAME - MIDDLE INITIAL <b>SIMONS, ARTHUR D.</b>				b. SERVICE NUMBER		c. SSAN		d. GRADE <b>COL</b>	e. DATE OF RANK <b>90 Oct 63</b>	f. BRANCH BASIC: <b>INF</b> DETAIL:	
g. UNIT, ORGANIZATION, STATION, AND MAJOR COMMAND <b>HQ I Corps (Gp), APO SF 96358, USARPAC-Korea</b>											

PART II - REPORTING PERIOD AND DUTY DATA (Read paragraph 3-2a, AR 623-105)

a. PERIOD COVERED						b. REASON FOR SUBMITTING REPORT (Check)			c. REPORT BASED ON (Check)			RATER	INDORSER
FROM			TO			ANNUAL			DAILY CONTACT			<b>X</b>	<b>X</b>
DAY	MONTH	YEAR	DAY	MONTH	YEAR	CHANGE OF RATER			FREQUENT OBSERVATION				
<b>12</b>	<b>Aug</b>	<b>69</b>	<b>19</b>	<b>Dec</b>	<b>69</b>	<b>XX</b>			INFREQUENT OBSERVATION				
DUTY DAYS						CHANGE OF DUTY FOR RATED OFFICER			RECORDS AND REPORTS				
OTHER DAYS						OTHER (Specify)			OTHER (Specify)				
<b>130</b>						<b>0</b>							

PART III - AUTHENTICATION (Read paragraph 3-2c, AR 623-105)

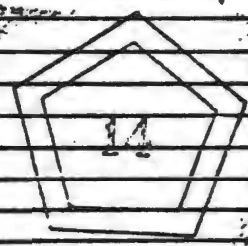
a. SIGNATURE OF RATER <i>W F Winton Jr</i>				TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT <b>W. F. WINTON, JR., BG, GS, [REDACTED]</b>				DATE <b>22 Dec 69</b>
b. SIGNATURE OF INDORSER <i>Patrick Cassidy</i>				TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT <b>PATRICK F. CASSIDY, LTG, USA, [REDACTED]</b>				DATE <b>22 Dec 69</b>
c. REVIEWER (Read chapter 5, AR 623-105)				BY REVIEW <input type="checkbox"/> INDICATES NO FURTHER ACTION <input type="checkbox"/> RESULTS IN ACTION STATED ON ENCLOSURES				
SIGNATURE OF REVIEWER				TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT				DATE

d. THIS REPORT HAS <u>1</u> ENCLOSURES. (Insert "0" if appropriate)	DATE ENTERED ON DA FORM 66 <b>20 Dec 69</b>	PERSONNEL OFFICER'S INITIALS <i>Phu</i>
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TO COMPLETE PARTS IV, VI, VII, VIII, IX, X, AND XI, EVALUATE THE RATED OFFICER IN COMPARISON WITH OTHER OFFICERS OF THE SAME GRADE, SIMILAR EXPERIENCE, MILITARY SCHOOLING, AND TIME IN GRADE. ITEMS DESIGNATED BY ASTERISK REQUIRE EXPLANATION IN PART XI.

PART IV - PERSONAL QUALITIES (Read paragraph 4-3d, AR 623-105)

RATER	INDORSER	DEGREE	TOP SECOND MIDDLE FOURTH BOTTOM*					NOT OBSERVED :
			1	2	3	4	5	
1	1	a. ADAPTABILITY (Adjusts to new or changing situations)						
1	1	b. AMBITION (Seeks and welcomes, within bounds of military propriety, additional and more important responsibilities)						
1	1	c. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed)						
1	1	d. COOPERATION (Works in harmony with others as a team member)						
1	1	e. DECISIVENESS (Ability to reach conclusions promptly and decide a definite course of action)						
1	1	f. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)						
1	1	g. ENTHUSIASM (Motivates others by his keen interest and personal participation)						
1	1	h. FORCE (Executes actions vigorously)						
1	1	i. GENUINITY (Creative ability in devising means to solve problems)						
1	1	j. INITIATIVE (Takes necessary and appropriate action on his own)						
1	1	k. INTEGRITY (Adherence to principles of honesty and moral courage)						
1	1	l. INTELLIGENCE (Acquires knowledge and grasps concepts readily)						
1	1	m. JUDGMENT (Thinks logically and makes practical decisions)						
1	1	n. LOYALTY (Faithful and willing support to superiors and subordinates)						
1	1	o. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted)						
1	1	p. NON-DUTY CONDUCT (Keeps his personal affairs in order)						
1	1	q. SELF-DISCIPLINE (Conducts himself in accordance with the highest standards)						
1	1	r. SELF-IMPROVEMENT (Takes action to improve himself)						
1	1	s. SELFLESSNESS (Subordinates his personal welfare to that of the organization)						
1	1	t. SOCIABILITY (Participates freely and easily in social and community activities)						
1	1	u. STAMINA (Performs successfully under protracted physical and mental stress)						
1	1	v. TACT (Says or does what is appropriate without giving unnecessary offense)						
1	1	w. TENACITY (The will to persevere in face of obstacles)						
1	1	x. UNDERSTANDING (Appreciation for the needs and viewpoints of others)						



**PART V - DUTY ASSIGNMENT FOR RATED PERIOD (Read paragraph 4-3a, AR 623-105)**

**A. PRINCIPAL DUTY** **DUTY MOS** 2010 **C. AUTH GRADE** COL

**Deputy Chief of Staff**

**MAJOR ADDITIONAL DUTIES**

(see con't sheet)

PART VI - PERFORMANCE OF DUTY FACTORS (Read paragraph 4-3i, AR 623-105)							PART VIII - PROMOTION POTENTIAL (Read paragraph 4-3h, AR 623-105)		
DEGREE	TOP	SECOND	MIDDLE	FOURTH	BOTTOM*	NOT OBSERVED	R	I	
RATER	INDORSER	1	2	3	4	5	N/O		
1	1	A. DISPLAYS A PROFESSIONAL KNOWLEDGE OF ASSIGNED DUTIES							PROMOTE AHEAD OF CONTEMPORARIES (EXHIBITS CHARACTERISTICS WHICH SHOULD BRING HIM TO THE HIGHEST POSITIONS IN THE ARMY.)
1	1	B. MANAGES RESOURCES EFFICIENTLY AND ECONOMICALLY					X	X	
1	1	C. ESTABLISHES AND ACHIEVES HIGH STANDARDS OF PERFORMANCE							PROMOTE ALONG WITH CONTEMPORARIES
1	1	D. FULFILLS HIS RESPONSIBILITIES IN THE DEVELOPMENT OF SUBORDINATES							DO NOT PROMOTE AT THIS TIME*
1	1	E. PLANS BEYOND THE IMMEDIATE REQUIREMENTS OF ASSIGNED DUTIES							DO NOT PROMOTE THIS OFFICER*
1	1	F. DELEGATES AUTHORITY AS APPROPRIATE							PART IX - SCHOOLING POTENTIAL (Read paragraph 4-3h, AR 623-105)
1	1	G. EXERCISES PROPER DEGREE OF SUPERVISION							
1	1	H. COMMANDS CONFIDENCE AND RESPECT							CGSC
1	1	I. ACCEPTS FULL RESPONSIBILITY FOR HIS ACTIONS							HIGHEST MILITARY SCHOOL COMPLETED
1	1	J. WILLINGLY ACCEPTS AND ACTS UPON SUGGESTIONS AND CONSTRUCTIVE CRITICISM					X	X	SENIOR SERVICE COLLEGE AHEAD OF CONTEMPORARIES
1	1	K. EXPRESSES HIMSELF CLEARLY AND CONCISELY ORALLY							SENIOR SERVICE COLLEGE WITH CONTEMPORARIES
1	1	L. EXPRESSES HIMSELF CLEARLY AND CONCISELY IN WRITING							CGSC OR EQUIVALENT AHEAD OF CONTEMPORARIES
1	1	M. MAINTAINS AN APPROPRIATE LEVEL OF PHYSICAL FITNESS							CGSC OR EQUIVALENT WITH CONTEMPORARIES
1	1	N. HAS CONCERN FOR THE WELFARE OF SUBORDINATES							NOT RECOMMENDED FOR FURTHER SCHOOLING AT THIS GRADE
PART VII - DEMONSTRATED PERFORMANCE OF PRESENT DUTY (Read paragraph 4-3j, AR 623-105)									NOT APPLICABLE
RATER	INDORSER						RATER		
X	X	PERFORMS THIS DUTY BETTER THAN ANY OTHER OFFICER I KNOW*							
		PERFORMANCE OF THIS DUTY EQUALED BY VERY FEW OFFICERS							
		PERFORMS THIS DUTY BETTER THAN MOST OFFICERS							
		PERFORMS THIS DUTY AS WELL AS MOST OFFICERS							
		PERFORMANCE OF THIS DUTY MEETS MINIMUM STANDARDS					1	1	PART X - ASSIGNMENT POTENTIAL (Read paragraph 4-3h, AR 623-105)
		PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER*					1	1	POTENTIAL FOR HIGHER LEVEL COMMAND
									POTENTIAL FOR HIGHER LEVEL STAFF

**PART XI - COMMENTS (Read paragraph 4-3i, AR 623-105)**

**A. RATER** Col Simons has done a superlatively fine job as Deputy Chief of Staff, Headquarters I Corps (Group). He has shown strong character, great intelligence, and unflinching loyalty. He has been impressive in supervision of both operational and administrative staff functions. He has been instrumental in effecting improvements in the health and living conditions of I Corps (Group) troops. His performance of duty has been such as to fully warrant the maximum rating awarded in Part VII of this report, and his overall characteristics are such as to amply deserve the rating of 99% awarded in Part XIIb of this report.

**A. INDORSER**  I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:

I concur with the remarks of the rating officer. Colonel Simons is an outstanding officer in every respect. He accomplished outstanding results with minimum supervision. He is a hard driving officer who sets high standards for himself and gets the same results.

**PART XII - OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3j, AR 623-105)**

A. OFFICERS OF THIS GRADE PERFORMING SIMILAR FUNCTIONS I CURRENTLY RATE OR INDORSE	TOTAL	PLACEMENT OF OFFICERS (Enter * in appropriate group)					RANKING WITHIN OVER-ALL GROUP
		BOTTOM 5TH	FOURTH	MIDDLE	SECOND	TOP	
RATER	6				2	4*	
INDORSER	6				2	4*	

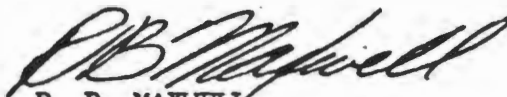
**A. RANKING OF THIS OFFICER IN COMPARISON WITH ALL ARMY OFFICERS OF THIS GRADE AND BRANCH I KNOW WELL ENOUGH TO RATE**

RATER											99
%	0	10	20	30	40	50	60	70	80	90	100
INDORSER											99

SIMONS, ARTHUR D. COL [REDACTED]  
PERIOD OF REPORT: 12 Aug 69 - 19 Dec 69

PART V (cont'd)

I Corps (Group) is an inter-service command, consisting of 2 Corps (1 U.S. and 1 ROK), with Corps troops, 6 Infantry Divisions (2 U.S. and 4 ROK), a ROK Regimental Combat Team, and a Marine Brigade. It is an international force, composed of U.S., ROK, and Thai troops, equivalent to a field Army in size and scope, and operating in a near-combat environment in which the enemy's attempts at infiltration and other hostile acts occur almost daily.



R. B. MAXWELL  
WO1, USA  
Unit Pers Off