

Lot 309

IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE EFFICIENCY REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN EFFICIENCY REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL AND MADE IN ACCORDANCE WITH AR 623-105.

SECTION I - PERSONAL DATA OF OFFICER BEING RATED

1. LAST NAME - FIRST NAME - MIDDLE INITIAL SIMONS, ARTHUR D.		2. SERVICE NUMBER [REDACTED]	3. DATE OF RANK 27 Apr 54	4. GRADE Lt Col	5. BRANCH BASIC: Inf DETAIL: [REDACTED]	
6. UNIT, ORGANIZATION, AND STATION Hq XVIII Abn Corps Fort Bragg, North Carolina			7. PERIOD OF REPORT		8. DUTY DAYS OTHER DAYS	
			FROM DAY: 1	TO DAY: 14		
			FROM MONTH: May	TO MONTH: Oct		
			FROM YEAR: 58	TO YEAR: 58		
					160	7

DUTY ASSIGNMENT FOR RATED PERIOD

9. DUTY MOS 75505	10. AUTHORIZED GRADE FOR DUTY ASSIGNMENT Lt Col	11. MAJOR ADDITIONAL DUTIES (Describe) None
12. DESCRIPTION OF DUTIES PERFORMED Information Officer (Info Sec)		

SECTION II - REASON REPORT BEING RENDERED

13. REASON (Check One)		14. BASIS (Check One)		RATER	INDORSER
ANNUAL	<input checked="" type="checkbox"/>	DAILY CONTACT	<input type="checkbox"/>		<input checked="" type="checkbox"/>
CHANGE DUTY RATED OFFICER (Repeat in Section III)	<input type="checkbox"/>	FREQUENT OBSERVATION	<input checked="" type="checkbox"/>		
CHANGE DUTY RATINGS OFFICER	<input type="checkbox"/>	INFREQUENT OBSERVATION	<input type="checkbox"/>		
		RECORDS AND REPORTS	<input type="checkbox"/>		

SECTION III - DESCRIPTION OF RATED OFFICER AND COMMENTS

Comments will reflect your appraisal of this officer and will emphasize strengths, weaknesses, behavior, personality, character or other qualities which distinguish this officer. Comment will be made as to officer's present physical ability to perform in time of war the duties required by his grade and branch.

14. RATING OFFICER: This is a very fine officer, one who possesses to a high degree the attributes which are required to produce an eminently successful military career. As information officer for XVIII Abn Corps and the STRAC he has carried out his duties conscientiously and skillfully, even though he had no previous experience in this field. All the news media have full confidence in his word. Particularly outstanding is his knack for presenting the military to the public from the most favorable point of view. His personality is very decisive, and I visualize him as a top-notch commander. His physical condition would permit him in wartime to carry out the duties required by his branch and grade.

15. INDORSING OFFICER: I DO NOT KNOW THE RATED OFFICER WELL ENOUGH TO COMPLETE THIS REPORT.
This officer is mature, serious minded, level-headed and has made an excellent Information Officer. Although a journalism graduate, this was the first time that Col Simon took on an information job. He succeeded well indeed. It took him only a short time to acquire a first-class grasp of the many facets of the job. Previously a combat man, after about a year in the PIO he asked for a transfer to 77th Special Forces,

16. RATING OFFICER		17. (See Continuation Sheet) INDORSING OFFICER	
DATE: 18 Oct 58	SIGNATURE OF RATING OFFICER: <i>[Signature]</i>	DATE: 28 Oct 58	SIGNATURE OF INDORSING OFFICER: <i>[Signature]</i>
RATING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER AND DUTY ASSIGNMENT CHARLES H. CHASE, Brig Gen, [REDACTED] GS (USA) Hq XVIII Abn Corps, Deputy [REDACTED] CofS Hq XVIII Abn Corps and Fort Bragg		INDORSING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT R. F. SINK, Maj Gen, [REDACTED], USA XVIII Abn Corps & Ft Bragg, Commanding General	

18. REVIEWING OFFICER - PARAGRAPH 19c, AR 623-105 HAS BEEN COMPLIED WITH.		
DATE	REVIEWING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT	SIGNATURE OF REVIEWING OFFICER

19. THIS REPORT HAS 1 ENCLOSURES (Insert "0" if appropriate)	20. DATE ENTERED ON DA FORM 88 15 Oct 58	21. PERSONNEL OFFICER'S INITIALS <i>[Signature]</i>
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SIMONS, ARTHUR D., 0 410 287

SECTION IV - ESTIMATED PERFORMANCE OF OTHER DUTIES

Estimate the level at which the rated officer would perform in each type of duty described below by indicating for each item the appropriate number shown in the Performance Legend. The Performance Legend contains six steps with each step indicating a level of performance. Consider each item in terms appropriate to rated officer's grade and branch. Use the UNKNOWN (UNK) only if the nature of your contact makes it impracticable for you to make an estimate of his probable performance in a particular assignment. Marking UNKNOWN does not penalize the rated officer.

PERFORMANCE LEGEND	UNK - UNKNOWN	1 - SATISFACTORY	3 - EXCELLENT	5 - OUTSTANDING	
	0 - UNSATISFACTORY	2 - VERY SATISFACTORY	4 - SUPERIOR		
DUTIES					
A. COMMAND A TACTICAL UNIT				RATER	INDORSER
				5	5
B. COMMAND A NON-TACTICAL UNIT				4	4
C. SERVE AS A STAFF OFFICER	RATER (Specify type of Staff Duty) G-3 Division		INDORSER (Specify type of Staff Duty) G-3 Division		
					5
D. SERVE AS AN INSTRUCTOR				5	5
E. SERVE IN A CAPACITY INVOLVING CONTACTS WITH OTHER SERVICES AND/OR AGENCIES OF THE U. S. GOVERNMENT				5	5
F. SERVE ABROAD IN AN ASSIGNMENT REQUIRING CONTACT WITH FOREIGN FORCES AND/OR FOREIGN GOVERNMENTS				5	5
G. SERVE WITH RESERVE COMPONENTS				5	5
H. SERVE IN AN ASSIGNMENT REQUIRING APPRECIATION OF GOOD PUBLIC RELATIONS				5	5
I. CARRY OUT AN ASSIGNMENT INVOLVING MOSTLY ADMINISTRATIVE DUTIES				4	4
J. SERVE IN AN ASSIGNMENT REQUIRING EXPRESSION EITHER WRITTEN OR ORAL				5	5

SECTION V - TRAITS, QUALITIES AND CHARACTERISTICS

Study carefully the listed attributes which apply in some degree to all officers. Designate in order of priority, as M1, M2 and M3 the three attributes which are the MOST PRONOUNCED in the rated officer. If considered appropriate a maximum of four additional MOST PRONOUNCED attributes may be indicated as M: Attributes which are considered to be LEAST PRONOUNCED in the rated officer may, if considered appropriate, be indicated as L.

	RATER	INDORSER
A. ABLE TO INFLUENCE AND DIRECT OTHERS	M1	
B. WELL GROUNDED AND INFORMED		M3
C. MAKES PRACTICAL DECISIONS		
D. SOUND JUDGEMENT AND COMMON SENSE		
E. COURAGE OF HIS CONVICTIONS		
F. STRONG INITIATIVE	M3	M1
G. ACCEPTS RESPONSIBILITY	M2	M2
H. GETS ALONG WELL WITH PEOPLE		
I. CAN WORK WITH MINIMUM SUPERVISION		
J. LOYAL TO SUPERIORS		
K. TEAMWORKER		
L. ALWAYS SETS THE EXAMPLE		
M. DELEGATES AUTHORITY		
N. LOYAL TO SUBORDINATES		

SECTION VII - PROMOTION POTENTIAL

Considering only officers of his grade, branch, and about the same time in grade, what is your opinion of this officer's promotion potential? Place a heavy X in the box opposite best description. A recent promotion or a branch transfer requires a comparison with other officers under similar circumstances.

	RATER	INDORSER
1. ONE OF THE FEW EXCEPTIONAL OFFICERS WHO SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES.		
2. SHOULD GIVE AN OUTSTANDING PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.	X	X
3. SHOULD GIVE A SUPERIOR PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
4. SHOULD GIVE AN EXCELLENT PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
5. SHOULD GIVE A VERY SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
6. SHOULD GIVE A SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
7. HAS REACHED THE HIGHEST GRADE COMMENSURATE WITH ABILITY.		

SECTION VI - PERFORMANCE OF PRESENT DUTY

Considering only officers of his grade, branch, and about the same time in grade, rate the officer on performance of his duty assignment. Read all descriptions and place a heavy X in the box opposite best description.

	RATER	INDORSER
1. OUTSTANDING PERFORMANCE OF THIS DUTY FOUND IN VERY FEW OFFICERS.	X	X
2. PERFORMS THIS DUTY IN A SUPERIOR MANNER.		
3. PERFORMS THIS DUTY IN AN EXCELLENT MANNER.		
4. PERFORMS THIS DUTY IN A VERY SATISFACTORY MANNER.		
5. PERFORMS THIS DUTY IN A SATISFACTORY MANNER.		
6. PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER.		

SECTION VIII - OVERALL VALUE TO SERVICE

Considering officers of the same grade, branch, and about the same time in grade, what is your estimate of the rated officer's overall value to the service? Place a heavy X in the box opposite best description.

	RATER	INDORSER
1. AN OUTSTANDING OFFICER OF RARE VALUE TO THE SERVICE.	X	X
2. A SUPERIOR OFFICER OF GREAT VALUE TO THE SERVICE.		
3. AN EXCELLENT OFFICER OF DISTINCT VALUE TO THE SERVICE.		
4. A VERY SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN SOME RESPECTS.		
5. A SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN MANY RESPECTS.		
6. AN UNSATISFACTORY OFFICER OF NO VALUE TO THE SERVICE.		

SIMONS, ARTHUR D. , [REDACTED]

ITEM 15 (Contd)

and this was approved when a suitable replacement arrived. Col Simon is held in high esteem by the Chief of Information, U. S. Army. A rugged, tough soldier, he does well whatever the mission.

Rt Lark —

R. F. SINK, Maj Gen; [REDACTED] USA
XVIII Abn Corps & Ft Bragg
Commanding General