

PART I - PERSONAL DATA (Read Section IV, AR 623-105)

1. LAST NAME - FIRST NAME - MIDDLE INITIAL SIMONS, Arthur D.			2. SERVICE NUMBER [REDACTED]	3. GRADE COL	4. DATE OF RANK 9 Oct 63	5. BRANCH INF		6. INIT RA ARMY YES NO	
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7. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND
HHC, XVIII Airborne Corps, Fort Bragg, North Carolina, Third United States Army

PART II - REPORTING PERIOD AND DUTY DATA (Read Sections IV and V, AR 623-105)

8. PERIOD COVERED						9. REASON FOR RENDERING REPORT (Check)			10. REPORT BASED ON (Check)		RATER	INDORSER
FROM			TO			ANNUAL			DAILY CONTACT			
DAY	MONTH	YEAR	DAY	MONTH	YEAR	CHANGE OF RATER			FREQUENT OBSERVATION		X	X
20	Sep	66	21	May	67	PCS RATED OFFICER			INFREQUENT OBSERVATION			
DUTY DAYS			OTHER DAYS			X CHANGE OF DUTY FOR RATED OFFICER			RECORDS AND REPORTS		X	X
209			35			OTHER (Specify)			Briefings		X	X

DUTY ASSIGNMENT FOR RATED PERIOD

11. PRINCIPAL DUTY 12. DUTY MOS 78105 13. AUTH GRADE COL

Assistant Chief of Staff, G-5, in an Integrated Corps-Post Headquarters

14. MAJOR ADDITIONAL DUTIES

PART III - MANNER OF PERFORMANCE (Read paragraph 21c, AR 623-105)

15. RATER COL Simons has performed as G5 in an outstanding manner during the rating period. He advises the Commander and staff on all matters pertaining to Civil Affairs Operations for the command. As G5 he is responsible for staff supervision and administration over matters pertaining to basic relationships between the military and civilian population, its government, economy and institutions. Since he has no subordinate staff officers, he has handled personally all actions pertaining to the Civil Affairs aspects of Corps Contingency Plans in support of STRICOM, LANTCOM and SOUTHCOM. These include requirements for units to support operations, recommending priorities and allocation of assignments of Civil Affairs units, advice on restrictions imposed by agreements or laws, calculation of and submission of requirements for supplies, and review of subordinate unit plans, including provision of planning guidance. Although new to Civil Affairs duties, an assignment he did not actually desire, COL Simons performed in an outstanding manner as G5 on LANTCOM FTX CLOVE HITCH III. Prior to this exercise he was charged with preparing and controlling two Corps CPX's intended to enable the Corps staff to regain its ability to carry out its TOE mission in the field. These were brilliantly conceived and expertly controlled and critiqued - a most significant (Cont'd)

16. INDORSER I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:

Since I took command of XVIII Airborne Corps on 15 March 1967 my opportunity to observe the work of Col Simons was necessarily limited. I did, however, note the fine manner in which he conducted himself on Exercise CLOVE HITCH III where I found his briefing and staff work to be of a very high order. He is a purposeful, dedicated, and determined type of officer.

RATED OFFICERS NAME AND SERVICE NUMBER **SIMONS, Arthur D.**

PART IV - PERSONAL QUALITIES (Read paragraph 21d, AR 623-105)

LEGEND	DEGREE NUMBER	INADEQUATE	MARGINAL	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXEMPLARY
		.0	.1	.2	.3	.4	.5
RATER	INDORSER	a. ADAPTABILITY (Adjusts to new or changing situations & stresses; bears up under pressure)					
.5	.4						
.5	.5	b. AMBITION (Seeks and welcomes additional and more important responsibilities)					
.5	.4	c. APPEARANCE (Presents military bearing and is neat, smart, and well-groomed)					
.5	.5	d. COOPERATION (Works in harmony with others as a team member)					
.5	.5	e. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)					
.5	.5	f. ENTHUSIASM (Motivates others by his zeal)					
.5	.4	g. EXPRESSION (Expresses himself clearly and concisely both orally and in writing)					
.5	.5	h. FORCE (Executes actions vigorously)					
.5	.5	i. INGENUITY (Finds solutions to problems regardless of obstacles)					
.5	.5	j. INITIATIVE (Takes necessary and appropriate action on his own)					
.5	.5	k. INTELLIGENCE (Acquires knowledge and grasps concepts readily)					
.5	.4	l. JUDGEMENT (Thinks logically and makes practical decisions)					
.5	.5	m. LOYALTY (Renders faithful and willing support to superiors and subordinates)					
.5	.5	n. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted)					
.5	.5	o. SELF-DISCIPLINE (Conducts himself in accordance with accepted standards)					
.5	.4	p. SELF-IMPROVEMENT (Takes action to improve himself)					
.4	.4	q. SOCIABILITY (Participates freely and easily in social and community activities)					
.5	.5	r. STAMINA (Performs uncomplainingly under protracted physical and mental stress)					
.4	.5	s. TACT (Says or does what is appropriate without giving unnecessary offense)					
.5	.4	t. UNDERSTANDING (Appreciation of another person's viewpoint)					
9.8	9.3	← SCORE					

PART V - APPRAISAL OF QUALIFICATIONS (Read paragraph 21e, AR 623-105)

DUTIES	RATER	INDORSER
a. COMMAND A TACTICAL UNIT	1	1
b. COMD NON-TACTICAL UNIT	3	
c. STAFF		
UNIT (U)	PERSONNEL	() ()
GENERAL (G)	INTEL.	() ()
OR	OPERATIONS	2 (G) 2 (J)
JOINT (J)	LOGISTICS	() ()
	R & D	() ()
	COMPT	() ()
d. SPECIAL STAFF RATER (Specify)		
INDORSER (Specify)		
e. SPECIALIST RATER (Specify)		
INDORSER (Specify)		
f. WITH OTHER US FORCES OR AGENCIES	4	3
g. WITH FOREIGN FORCES OR GOVERNMENTS		
h. INSTRUCTOR		
i. WITH RESERVE COMPONENTS		4

PART VI - OVERALL DEMONSTRATED PERFORMANCE AND ESTIMATED POTENTIAL (Read paragraphs 21f and 21g, AR 623-105)

RATING	EXPECTED DISTRIBUTION OF 100 OFFICERS RATED	OVERALL DEMONSTRATED PERFORMANCE (1)			ESTIMATED POTENTIAL (2)		
		RATER	VALUE	INDORSER	RATER	VALUE	INDORSER
a. OUTSTANDING		97	96-100		10	10	
b. EXCEPTIONAL		95	90-95	95	9	9	
c. SUPERIOR			80-89		8		
d. EXCELLENT			70-79		7		
e. EFFECTIVE			60-69		6		
f. MARGINAL			50-59		5		
g. INADEQUATE			40-49		4		
			30-39		3		
			20-29		2		
			10-19		1		
		SCORE	97	95	10	9	

PART VII - NUMERICAL VALUE (Read paragraph 21h, AR 623-105)
(Scores to be entered by rater and indorser and verified by a person of either)

PART	SCORES	
	RATER	INDORSER
PART IV	9.8	9.3
PART VI (1)	97.0	95.0
PART VI (2)	10.0	9.0
TOTAL	116.8	112.3
COMPOSITE SCORE	230.1	

PART VIII - AUTHENTICATION (Read paragraph 21i, AR 623-105)

17. SIGNATURE OF RATER: *O. A. Leahy* DATE: 19 June '67

TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT:
O. A. LEAHY, Brigadier General, USA, [REDACTED], Hq XVIII Airborne Corps & Fort Bragg, Chief of Staff

18. SIGNATURE OF INDORSER: *J. L. Throckmorton* DATE: 30 Jun 67

TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT:
J. L. THROCKMORTON, LTG, USA, [REDACTED], XVIII Abn Corps & Ft Bragg, Commanding General

19. REVIEWER (Read Section VI, AR 623-105) BY REVIEW INDICATES NO FURTHER ACTION RESULTS IN ACTION STATED ON CONTINUATION SHEET

SIGNATURE OF REVIEWER: _____ TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT: _____ DATE: _____

20. THIS REPORT HAS 1 ENCLOSURE. (Insert "0" if appropriate) 21. DATE ENTERED ON DA FORM 66: 14 Jun 67 22. PERSONNEL OFFICER'S INITIALS: EPO

SIMONS, Arthur D., [REDACTED] COL 20Sep66-21May67

PART III, Section 15 (Cont'd)

tribute to COL Simons' keen tactical sense and vast background and experience in operations, particularly in stability operations.

COL Simons is "operations oriented"; he is straightforward, honest, convincing, thorough and imaginative. Always the "good soldier", he puts his utmost into every task assigned, regardless of his own views. He has so been able to impress the Commander by his versatility that he is destined to become Corps G1, a most critical assignment to which he brings no prior experience beyond his demonstrated ability to handle any assigned task.

O A Leahy

O. A. LEAHY, Brigadier General, USA, [REDACTED]
Hq XVIII Airborne Corps & Fort Bragg, Chief of Staff