

PART I - PERSONAL DATA (Read Section IV, AR 623-105)

| | | | | | | | | | |
|--|--|--|---------------------------------|--------------------|------------------------------|------------------|--|--------------------------------|--|
| 1. LAST NAME - FIRST NAME - MIDDLE INITIAL SIMONS Arthur D | | | 2. SERVICE NUMBER [REDACTED] | 3. GRADE Lt Col | 4. DATE OF RANK 27 Apr 54 | 5. BRANCH INF | | 6. INIT RA APMT YES NO X | |
| 7. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND Hq 8th Special Forces Group (Abn), 1st SF, Ft Gulick, Canal Zone USARCARTB | | | | | | | | | |

PART II - REPORTING PERIOD AND DUTY DATA (Read Sections IV and V, AR 623-105)

| 8. PERIOD COVERED | | | | | | 9. REASON FOR RENEWING REPORT (Check) | | 10. REPORT BASED ON (Check) | | RATER | INDORSER |
|-------------------|-------|------|------------|-------|------|---------------------------------------|----------------------------------|-----------------------------|--|-------------------------------------|-------------------------------------|
| FROM | | | TO | | | <input checked="" type="checkbox"/> | ANNUAL | DAILY CONTACT | | | |
| DAY | MONTH | YEAR | DAY | MONTH | YEAR | | CHANGE OF RATER | FREQUENT OBSERVATION | | <input checked="" type="checkbox"/> | |
| 14 | Jan | 63 | 30 | Apr | 63 | | PCS RATED OFFICER | INFREQUENT OBSERVATION | | | <input checked="" type="checkbox"/> |
| DUTY DAYS | | | OTHER DAYS | | | | CHANGE OF DUTY FOR RATED OFFICER | RECORDS AND REPORTS | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 103 | | | 4 | | | | OTHER (Specify) | OTHER (Specify) | | | |

DUTY ASSIGNMENT FOR RATED PERIOD

11. PRINCIPAL DUTY
12. DUTY MOS 31542
13. AUTH GRADE Colonel
Commanding Officer, 8th SFG (Abn), 1st SF.

14. MAJOR ADDITIONAL DUTIES

PART III - MANNER OF PERFORMANCE (Read paragraph 21c, AR 623-105)

15. RATER
Lt Col Simons has performed his duties in an exceptional manner. He has aggressively taken command of the Special Forces Group, has an energetic approach to getting the job done and has instituted many improvements in his comparative short tenure of command. He has been most cooperative in the accomplishment of USARCARTB missions. Under Lt Col Simon's supervision, the welfare and morale program of this unit is excellent, with special attention being given to dependents of personnel on extended temporary duty. Lt Col Simons appreciates the value of intelligence operations, has been cooperative in this type planning and has rendered full support required of him in this field. In the relatively short time that Lt Col Simons has been in command, he has displayed a very strong and positive reaction to logistical support and supply economy. There had been some difficulty, before Lt Col Simon's arrival, in determining what equipment, supplies and materiel were required by the unit. However, upon Lt Col Simon's assumption of command, he immediately investigated the problem and perfected the supply procedures to insure proper requisitioning and distribution. Lt Col Simons has displayed forceful command emphasis on materiel readiness programs and has encouraged the economical utilization of his command assets. The 8th Special Forces furnishes a great (Cont'd)

16. INDORSER I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:
My contact with Colonel Simons has been very limited. He commands a fine and very useful unit but at this time my observation does not permit me to determine how much of the credit for the unit's fine work belongs to him and how much to his predecessor.

RATED OFFICERS NAME AND SERVICE NUMBER **SIMONS Arthur D. O 410 287**

| PART IV - PERSONAL QUALITIES (Read paragraph 21d, AR 623-105) | | | | | | | PART V - APPRAISAL OF QUALIFICATIONS (Read paragraph 21e, AR 623-105) | | | | | |
|---|---------------|---|----------|---------------|---------|---------------|---|---------------------------------------|--|----------------------------|----------|-----|
| LEGEND | DEGREE NUMBER | INADEQUATE | MARGINAL | BELOW AVERAGE | AVERAGE | ABOVE AVERAGE | EXEMPLARY | DUTIES | | RATER | INDORSER | |
| | | .0 | .1 | .2 | .3 | .4 | .5 | | | | | |
| RATER | INDORSER | A. ADAPTABILITY (Adjusts to new or changing situations & stresses; bears up under pressure) | | | | | | G. COMMAND A TACTICAL UNIT | | 1 | | |
| .5 | . | B. AMBITION (Seeks and welcomes additional and more important responsibilities) | | | | | | H. COMMAND NON-TACTICAL UNIT | | | | |
| .5 | . | C. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed) | | | | | | I. STAFF | | | | |
| .4 | . | D. COOPERATION (Works in harmony with others as a team member) | | | | | | PERSONNEL | | () | () | |
| .5 | . | E. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision) | | | | | | UNIT (U) | | INTEL. | () | () |
| .5 | . | F. ENTHUSIASM (Motivates others by his goal) | | | | | | GENERAL (G) | | OPERATIONS | 3 (J) | () |
| .4 | . | G. EXPRESSION (Expresses himself clearly and concisely both orally and in writing) | | | | | | OR | | LOGISTICS | () | () |
| .4 | . | H. FORCE (Executes actions vigorously) | | | | | | JOINT (J) | | R & D | () | () |
| .5 | . | I. GENUINITY (Plucks solutions to problems regardless of obstacles) | | | | | | SPECIAL STAFF | | COMPT | () | () |
| .5 | . | J. INITIATIVE (Takes necessary and appropriate action on his own) | | | | | | RATER (Specify) | | | | |
| .5 | . | K. INTELLIGENCE (Acquires knowledge and grasps concepts readily) | | | | | | INDORSER (Specify) | | | | |
| .5 | . | L. JUDGMENT (Thinks logically and makes practical decisions) | | | | | | SPECIALIST | | | | |
| .5 | . | M. LOYALTY (Remains faithful and willing support to superiors and subordinates) | | | | | | RATER (Specify) | | Special Warfare Activities | 2 | |
| .5 | . | N. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted) | | | | | | INDORSER (Specify) | | | | |
| .5 | . | O. SELF-DISCIPLINE (Conducts himself in accordance with accepted standards) | | | | | | I. WITH OTHER US FORCES OR AGENCIES | | 4 | | |
| .5 | . | P. SELF-IMPROVEMENT (Takes action to improve himself) | | | | | | J. WITH FOREIGN FORCES OR GOVERNMENTS | | | | |
| .4 | . | Q. SOCIABILITY (Participates freely and easily in social and community activities) | | | | | | K. INSTRUCTOR | | | | |
| .5 | . | R. STAMINA (Performs successfully under protracted physical and mental stress) | | | | | | L. WITH RESERVE COMPONENTS | | | | |
| .5 | . | S. TACT (Says or does what is appropriate without giving unnecessary offense) | | | | | | | | | | |
| .4 | . | T. UNDERSTANDING (Appreciation of another person's viewpoint) | | | | | | | | | | |
| 9.5 | | ← SCORE | | | | | | | | | | |

PART VI - OVERALL DEMONSTRATED PERFORMANCE AND ESTIMATED POTENTIAL (Read paragraphs 21i and 21g, AR 623-105)

| RATING | EXPECTED DISTRIBUTION OF 100 OFFICERS RATED | OVERALL DEMONSTRATED PERFORMANCE (1) | | | ESTIMATED POTENTIAL (2) | | |
|----------------|---|--------------------------------------|----------|----------|-------------------------|-------|----------|
| | | RATER | VALUE | INDORSER | RATER | VALUE | INDORSER |
| A. OUTSTANDING | | • | 100 | • | | 10 | |
| B. EXCEPTIONAL | | • X | 90 | • | | 9 | |
| C. SUPERIOR | | | 80 | | X | 8 | |
| D. EXCELLENT | | | 70 | | | 7 | |
| E. EFFECTIVE | | | 60 | | | 6 | |
| F. MARGINAL | | | 50 | | | 5 | |
| G. INADEQUATE | | | 40 | | | 4 | |
| | | | 30 | | | 3 | |
| | | | 20 | | | 2 | |
| | | | 10 | | | 1 | |
| | | | SCORE 90 | | | 8 | |

PART VII - NUMERICAL VALUE (Read paragraph 21a, AR 623-105)
 (Scores to be entered by rater and indorser, and verified by a personnel officer)

PART VIII - AUTHENTICATION (Read paragraph 21i, AR 623-105)
 17. SIGNATURE OF RATER: *T. F. Bogart* DATE: 20 May 63

| SCORES | SCORES | |
|-----------------|--------|----------|
| | RATER | INDORSER |
| PART IV | 9.5 | 9.5 |
| PART VI (1) | 90.0 | 90.0 |
| PART VI (2) | 8.0 | 8.0 |
| TOTAL | 107.5 | 107.5 |
| COMPOSITE SCORE | 215.0 | |

TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT
T. F. BOGART, Maj Gen, USA, HQ USARCARIB, Commanding

18. SIGNATURE OF INDORSER: *A. P. O'Meara* DATE: 31 May '63

TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT
ANDREW P. O'MEARA, Lt Gen, USA, Hq Caribbean Command, Commander in Chief

19. REVIEWER (Read Section VI, AR 623-105) MY REVIEW INDICATES NO FURTHER ACTION RESULTS IN ACTION STATED ON CONTINUATION SHEET
 SIGNATURE OF REVIEWER: _____ TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT: _____ DATE: _____

SIMONS, Arthur D., [REDACTED], Lt Col

Pd of Report: 14 Jan 63 to 30 Apr 63

Item 15 - Cont'd

number of mobile training teams to the many countries in Latin America. These mobile training teams have performed their job efficiently and well. By the very nature of his work, Lt Col Simons is daily associated with the problems of counterinsurgency and therefore is most cognizant of the principles thereof. Lt Col Simons has done an exceptional job as a commander and his performance of duty will have a long range effect on the usefulness of this organization. He should be considered at an early date for assignment as student at one of the senior schools.



T. F. BOGART
Major General, USA
Rating Officer