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IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE EFFICIENCY REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN EFFICIENCY REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL AND MADE IN ACCORDANCE WITH AR 623-105.

SECTION I - PERSONAL DATA OF OFFICER BEING RATED

1. LAST NAME - FIRST NAME - MIDDLE INITIAL SIMONS, ARTHUR D.		2. SERVICE NUMBER [REDACTED]	3. DATE OF RANK 27 Apr 54	4. GRADE Lt Colonel	5. BRANCH BASIC: INF DETAIL:	
6. UNIT, ORGANIZATION, AND STATION TUSAE JUSMMAT 7234 DU [REDACTED] New York, N. Y.			7. PERIOD OF REPORT		8. DUTY DAYS / OTHER DAYS	
			FROM	TO		
			DAY MONTH YEAR	DAY MONTH YEAR		
			21 Jul 56	30 Apr 57	284 0	

DUTY ASSIGNMENT FOR RATED PERIOD

9. DUTY POS 1542	10. AUTHORIZED GRADE FOR DUTY ASSIGNMENT Lt Colonel	11. MAJOR ADDITIONAL DUTIES (Describe) None
12. DESCRIPTION OF DUTIES PERFORMED Senior US Advisor at the Turkish Army Ranger School. This school was newly formed under the guidance and direction of Lt Col Simons. He prepared the programs of instruction, (Continued)		

SECTION II - REASON REPORT BEING RENDERED

12. REASON (Check One)		13. BASIS (Check One)		RATER	INDORSER
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> PCS RATED OFFICER	DAILY CONTACT			
<input type="checkbox"/> CHANGE DUTY RATED OFFICER (Explain in Section III)	<input type="checkbox"/> OTHER (Specify)	FREQUENT OBSERVATION			
<input type="checkbox"/> CHANGE DUTY RATING OFFICER		INFREQUENT OBSERVATION		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		RECORDS AND REPORTS			

SECTION III - DESCRIPTION OF RATED OFFICER AND COMMENTS

Comments will reflect your appraisal of this officer and will emphasize strengths, weaknesses, behavior, personality, character or other qualities which distinguish this officer. Comment will be made as to officer's present physical ability to perform in time of war the duties required by his grade and branch.

14. RATING OFFICER My observation of Lt Col Simons is based upon infrequent observation because his duty station is several hundred miles from my own. He is a husky, robust officer of average height and reserved manner. He is conscientious and serious in his attitude and in his application to his work. He is thoroughly dependable. He expresses himself well and is direct and concise in his statements. His physically and mentally aggressive attitude is his most marked characteristic. He is cooperative and reasonable. He is practical, basic, and uncomplex in his thinking and has the ability to get rapidly to the heart of a problem. He appears qualified to perform the duties of his grade and branch in time of war. His knowledge of the Turkish Language is limited to simple social greetings.

15. INDORSING OFFICER I DO NOT KNOW THE RATED OFFICER WELL ENOUGH TO COMPLETE THIS REPORT.
This officer is particularly well fitted for his present assignment. He is a husky officer of medium height who is vitally interested in physical development and demand of himself and others in this regard. He sets high standards and has been serious, aggressive and persistent in his endeavor to overcome deficiencies and eliminate obstacles to efficient training. This officer is conscientious and dependable and works well without close supervision. He is well informed, practical in his approach to problems and exercises common sense and mature judgment in their solution.

16. RATING OFFICER		17. INDORSING OFFICER	
DATE 8 May 1957	SIGNATURE OF RATING OFFICER <i>James H. Lynch</i>	DATE 13 May 1957	SIGNATURE OF INDORSING OFFICER <i>James F. Eason</i>
RATING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT JAMES H. LYNCH, COL, [REDACTED], INFANTRY TUSAE - JUSMMAT 7234 DU Chief, Infantry Division		INDORSING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT JAMES F. EASON, COL, [REDACTED], ARTY CHIEF, COMBAT ARMS SECTION TUSAE, JUSMMAT 7234 DU	

18. REVIEWING OFFICER - PARAGRAPH 106, AR 623-105 HAS BEEN COMPLIED WITH.		
DATE 20 May 57	REVIEWING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT Harold L. Bays, Col, [REDACTED] GS(Inf), C/S TUSAE, JUSMMAT	SIGNATURE OF REVIEWING OFFICER <i>Harold L. Bays</i>
19. THIS REPORT HAS 1 ENCLOSURES (Insert "0" if appropriate)	20. DATE ENTERED ON DA FORM 88 6 Jun 57	21. PERSONNEL OFFICER'S INITIALS <i>[Signature]</i>

RATED OFFICERS NAME AND SERVICE NUMBER					
SIMONS, ARTHUR D. 0 410 287					
SECTION IV - ESTIMATED PERFORMANCE OF OTHER DUTIES					
Estimate the level at which the rated officer would perform in each type of duty described below by indicating for each item the appropriate number shown in the Performance Legend. The Performance Legend contains six steps with each step indicating a level of performance. Consider each item in terms appropriate to rated officer's grade and branch. Use the UNKNOWN (UNK) only if the nature of your contacts make it impracticable for you to make an estimate of his probable performance in a particular assignment. Marking UNKNOWN does not penalize the rated officer.					
PERFORMANCE LEGEND	UNK - UNKNOWN	1 - SATISFACTORY	3 - EXCELLENT	5 - OUTSTANDING	
	0 - UNSATISFACTORY	2 - VERY SATISFACTORY	4 - SUPERIOR		
DUTIES				RATER	INDORSER
a. COMMAND A TACTICAL UNIT				5	5
b. COMMAND A NON-TACTICAL UNIT				5	5
c. SERVE AS A STAFF OFFICER		RATER (Specify type of Staff Duty) G-3	INDORSER (Specify type of Staff Duty) G-3	4	4
d. SERVE AS AN INSTRUCTOR				3	3
e. SERVE IN A CAPACITY INVOLVING CONTACTS WITH OTHER SERVICES AND/OR AGENCIES OF THE U. S. GOVERNMENT				4	4
f. SERVE ABROAD IN AN ASSIGNMENT REQUIRING CONTACT WITH FOREIGN FORCES AND/OR FOREIGN GOVERNMENTS				4	4
g. SERVE WITH RESERVE COMPONENTS				4	4
h. SERVE IN AN ASSIGNMENT REQUIRING APPRECIATION OF GOOD PUBLIC RELATIONS				3	4
i. CARRY OUT AN ASSIGNMENT INVOLVING MOSTLY ADMINISTRATIVE DUTIES				4	4
j. SERVE IN AN ASSIGNMENT REQUIRING EXPRESSION EITHER WRITTEN OR ORAL				4	4
SECTION V - TRAITS, QUALITIES AND CHARACTERISTICS			SECTION VII - PROMOTION POTENTIAL		
Study carefully the listed attributes which apply in some degree to all officers. Designate in order of priority, as M1, M2 and M3 the three attributes which are the MOST PRONOUNCED in the rated officer. If considered appropriate a maximum of four additional MOST PRONOUNCED attributes may be indicated as M: Attributes which are considered to be LEAST PRONOUNCED in the rated officer may, if considered appropriate, be indicated as L.			Considering only officers of his grade, branch, and about the same time in grade, what is your opinion of this officer's promotion potential? Place a heavy X in the box opposite best description. A recent promotion or a branch transfer requires a comparison with other officers under similar circumstances.		
	RATER	INDORSER		RATER	INDORSER
a. ABLE TO INFLUENCE AND DIRECT OTHERS	M-3	M	1. ONE OF THE FEW EXCEPTIONAL OFFICERS WHO SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES.		
b. WELL GROUNDED AND INFORMED			2. SHOULD GIVE AN OUTSTANDING PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
c. MAKES PRACTICAL DECISIONS	M	M-3	3. SHOULD GIVE A SUPERIOR PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.	X	X
d. SOUND JUDGEMENT AND COMMON SENSE			4. SHOULD GIVE AN EXCELLENT PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
e. COURAGE OF HIS CONVICTIONS	M-1	M-1	5. SHOULD GIVE A VERY SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
f. STRONG INITIATIVE	M-2	M-2	6. SHOULD GIVE A SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
g. ACCEPTS RESPONSIBILITY			7. HAS REACHED THE HIGHEST GRADE COMMENSURATE WITH ABILITY.		
h. GETS ALONG WELL WITH PEOPLE					
i. CAN WORK WITH MINIMUM SUPERVISION	M	M			
j. LOYAL TO SUPERIORS					
k. TEAMWORKER					
l. ALWAYS SETS THE EXAMPLE					
m. DELEGATES AUTHORITY					
n. LOYAL TO SUBORDINATES					
SECTION VI - PERFORMANCE OF PRESENT DUTY			SECTION VIII - OVERALL VALUE TO SERVICE		
Considering only officers of his grade, branch, and about the same time in grade, rate the officer on performance of his duty assignment. Read all descriptions and place a heavy X in the box opposite best description.			Considering officers of the same grade, branch, and about the same time in grade, what is your estimate of the rated officer's overall value to the service? Place a heavy X in the box opposite best description.		
3. OUTSTANDING PERFORMANCE OF THIS DUTY FOUND IN VERY FEW OFFICERS.			1. AN OUTSTANDING OFFICER OF RARE VALUE TO THE SERVICE.		
4. PERFORMS THIS DUTY IN A SUPERIOR BANNER.	X	X	4. A SUPERIOR OFFICER OF GREAT VALUE TO THE SERVICE.	X	X
3. PERFORMS THIS DUTY IN AN EXCELLENT BANNER.			3. AN EXCELLENT OFFICER OF DISTINCT VALUE TO THE SERVICE.		
2. PERFORMS THIS DUTY IN A VERY SATISFACTORY MANNER.			2. A VERY SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN SOME RESPECTS.		
1. PERFORMS THIS DUTY IN A SATISFACTORY MANNER.			1. A SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN MANY RESPECTS.		
0. PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER.			0. AN UNSATISFACTORY OFFICER OF NO VALUE TO THE SERVICE.		

SIMONS, ARTHUR D. [REDACTED]
21 July 1956 to 30 April 1957

ITEM #10 (Continued)

directed and advised in the preparation of the facilities of this new school, assisted and advised in developing detailed lesson plans and in general provided the necessary momentum to activate a new school. After activation of the school, he continued to advise the commandant, a major, on the appropriate US tactics, techniques, and materiel and assisted in the continuing development of the curriculum and of the school plant. This school corresponds in purpose to the Ranger Course at the US Infantry School. It has a capacity of fifty students and a faculty of twelve officers.

James H. Lynch
JAMES H. LYNCH
Col Inf
Chief, Infantry Division