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KF OK. We start with you in your office. You had moved down by this time, by the start of the book...You had moved down from your regular office, to the office that was called the war room, or the information room. Am I right? Where you had the street map of Tehran on the wall, with the apartments pinned?

JC You know Ken, well, I didn't think about whether that was one in the same, whether it was in my office. Yes, this is during the dependent's evacuation?

KF This is the 5th of December.

JC Yes.

KF Just before you put your evacuation plan into effect. And Paul recalls that by that time you had moved down. Down one floor in the Bucharest street office.

JC I don't remember that. That's very possible, but I sure don't remember that. This is when...Supposedly, according to the book, ██████████ ^{Majid} comes in with the story about his daughter and the passports and that kind of thing?

KF Yes.

JC I was still in my office.

KF You were in your own office? Okay. That was on the second floor. You were on the second floor with the financial people.

JC Um-hum.

KF Okay. Describe that office.

JC It was about the size of this room. It was a big office. Offices had a tendency to be big over there. It had sliding glass doors, as a door, it did not have a door like we would have in offices here, or that some of the other people had, it was pretty open. But it had a sliding glass door on one side and the outside, of course, where most of the people that worked for me were. We did have some curtains we could pull and what not, but I never...you know, it was pretty much open air type set up.

KF Steel office...

JC Nice wooden desk.

KF Carpet on the floor?

JC No. It was hardwood. Seems like it was wood.

KF Parkee floor.

JC Wood floor. Had a window right behind my desk. My back faced the window.

KF Your back can't face anything.

JC Laugh.

KF Back to the window. What did the window look out on?

JC Just other buildings. The alley way. I never remember that window being open. I didn't look out of it that much.

KF Any pictures on the wall?

JC There was one wall over on this side, the glass doors were over here, and my desk was here, with a window behind me, on this wall over here was like a bookshelf thing. It took up most of...well I'd say half of the wall. The other wall in front of me, there were a couple of pictures, I can't remember what they were...They were traditional Iranian type pictures. Had a picture of the Shah.

KF Oh, you did?

JC Up over the door?

KF Laugh....When did you take that down? Never probably.

JC I didn't ever take it down. There was an incident that I don't think anybody has talked about in this thing that we might need to tell you about. It was call the Lieutenant Achbar incident, where all of our pictures got taken down. That was later, but he showed up over here in the states, so it's an interesting story, not that it belongs in the book or anything.

KF Tell me anyway.

JC Of course, we were doing our thing...the dirty guys were doing our thing, and of course, the legal side....Keane was not there at the office that day, I don't think, for some reason. But our crew of Iranian employees were at the Bucharest office. And this revolutionary, this is after Kohomene gets in the country, okay, that gives you a little idea about time. The revolutionary type group pulls up to the office, walks into the office, starts shouting, I'm getting this from ^{Seyyed} [REDACTED], [REDACTED] Seyyed happened to have been at the office, so he's telling me about this. Very rude questioning of everyone in the office. The employees not really knowing what is going on, and none of us are there, and there aren't any American's there, okay, and they are obviously looking for Americans, asking a bunch of questions about....but at any rate, the guy in charge of this operation is an ex-employee of ours.

KF Oh no.

JC In fact, he's the same guy.....The same guy that during our employee's strike, when our employees had a strike actually, against us, stood toe to toe with Paul in a group of employees, and he was representing the employees, the striking employees, he was their spokesman, so to speak. And really put Paul on the spot. Paul decided to go down and confront the employees, you know, much like we would...you know, not that that would happen in EDS, but you know, he wanted to confront the thing in...So he went down to meet with them, all the employees who wanted to meet, let's meet. So he grabs me and says, we're going to go down there, and I said, God, you've got to be crazy. Anyway, we go down to the ministry and he meets with all the employees. But at any rate the ring leader was Achbar...Anyway now he shows up in the revolutionary crowd searching our office, takes down all the Shah's pictures, you know, from all over the office, takes them outside the office in the street and pulls out his 45, shoots holes in them, you know.

KF Laugh

JC It's a real scene. At any rate, it really had our employee population at that point, really upset. Because you know, there was a lot of threatening. You know, tell us where these American's are, you know, all of that kind of stuff.

KF And this was...you must have all been back in the states if it was after Kohemene came in. Or maybe it was just after the Shah left.

JC I guess we were probably already back. We were probably already back. I don't know the timing. I get it all confused now, but we may have already been back, and ██████████^{Seyyed} told us about that on the phone, I'm not sure. Keane may remember it. But at any rate, then lo and behold, months after, it may have been a year, but I lose track of time...and we were fairly sensitive to the Iranian employee population here in the country, and what not from a security point of view. If somebody really did try to get back at us or whatever. So one of the things that we had taken

JC precaution on, is that if any Iranian employee applies for a job at EDS, the recruiting department takes down certain kinds of information, they don't necessarily, you know, turn the person off or anything, but they take down names, they try to get as much information as they can out of them and that all gets routed by myself. So at any rate, this Achbar Mashame shows up in Dallas. He's staying at the 8 days in, which is just off of LBJ over there, and he calls into the recruiting department...we were tracking all this down after that, so I'll just give you...He calls into the recruiting department, wants to get a job, the girl tells him he needs to come down and fill out an application. So he comes down to our recruiting office, which is not on Forest Lane, it's across the river over there, Okay, in that black building just across the creek. So he comes in there and fills out an application and everything, and the director of recruiting of our recruiting operation calls me. Says we've got this guy that has applied for a job, he says he's worked for us before and all this kind of stuff. You know, I said what's his name. And he said Achbar Mashame. I said, you are kidding. So I said, Okay, fine, we've got to find out what this guy is up to. So we called the feds, we called the FBI, and we said, we think we have a character here, we know, in fact, from actual eye witness accounts that he is a part of Koheme's revolutionary pastaran, had a pastaran uniform on, told him about the account at our offices over there, and now he showed up here, and you know, what are you guys going to do about it. Well, you know...So we said, can't you even provide us with surveillance. Said, no we can't do it. Okay, we'll do it ourselves. Anyway, so...I shouldn't say that they were that cold about it, they just have a lot of red tape to try to assign the manpower to do something. In the meantime, of course, we are concerned that maybe he's been sent here, you know, on a mission of some kind.

KF Yes.

JC Okay. So you don't have time for red tape, I mean the guy is there, come on, you know. So we assigned our security guys and myself and Stauffer, we were all involved, and we start watching this guy's activities. Recruiting had kind of put the guy in a holding pattern, and had told him that they would be back in touch. And he said fine, I'll be at the 3 Days Inn, and we told him exactly what they needed to find out, his room number and all that. So anyway, we put surveillance on him. He started contacting all these EDS employees, Iranian employees, Okay. Including my set of Iranian employees, who I have got all tipped off that if they get contacted by any of our employees and what not not call me and this kind of stuff. So I start getting all these calls. But their surveillance has him as well, and they are following this guy as he is making the rounds. You know, calls these people up and says I'm in town and he leaves the hotel and goes out and visits them, and they go out for drinks and have dinner and you know, all that kind of stuff, Iranians like to socialize. So we are tracking this guy's activities. And so we decide we need to, you know, really find out what he is there for, because it is apparent that he's making a lot of contacts with EDS employees, and who knows, next think you know we're going to lose contact with him or something, and he's going to sneak in here with one of our own employees, onto the property and do something really bad, you know, or whatever. So we had recruiting call him back and set him up for an interview. Tell him to come into the building over there and I was going to be the recruiter, and we had photographers out there, you know, to take his picture as he comes in to get a positive ID, we had the little glasses set up so that we could have his tea in a glass so we could get his fingerprints, I mean we had the room bugged. We run everybody that's not, everybody that would normally be in that recruiting office we substituted with security type folks with the exception of the receptionist. And then myself in the interviewing office. And then we had Achbar in, of course, when he saw me, it was lightning, you know, he went into a fairly good act. At this point he hadn't seen any of us that were over there at that point in time. And he went into a fairly good act, you know, Oh, glad to see you, you know, he went through all that stuff. And of course, at this point I'm so

JC suspicious of his...and he has no idea, I don't think, that we had been watching him or anything. And at any rate, we finally convinced the feds, after we took all this information to the feds, convinced them to at least assign a person....he was staying in Utah, that's where he came to Dallas...he came to Dallas from Utah. To assign one of these people out of the Utah office to, you know, watch the guy. And apparently nothing ever came up, at least we never heard anything about it. We haven't heard from the guy. But you can imagine how excited things were around here.

KF Yes.

JC For the few days that he showed up.

KF Well, I wonder what he was up to. Do you think he really wanted a job?

JC I can't imagine that. I don't know. I have no idea. I'd hate to even speculate. But we kind of heard back from the feds, you know, they didn't volunteer anything, but we kind of heard back through the net that he was getting some kind of....In order to be in the country he was being provided some type of cover by our government, some type of political asylum or he wouldn't have been able to get into the country the way he did. So I don't know if he had....I'm not sure, I don't really understand...I'm not sure any of us really understand yet, whether he was just there for a job or whether there was anything to it, or whether the government was using him in some fashion, and they were just trying to set him up as a, you know, in a legitimate job, or what. I don't know, and we probably never will know.

KF But it was fun while it lasted.

JC Oh yes, it was an interesting story. Plus, I don't think anybody ever mentioned the fact that they came to our offices and really messed the place up and were searching... I think they were searching for some records that tied us to Mah^{Ma~~h~~vi}lee (?) and any kind of shady dealings, at least that's the impression the Iranian employees had, based on the questions they were asking.

Mahvi Mahvi

KF Yet, Dadgar was very interested Mahlee (?)

JC Yes.

KF Now, I've said, on the first page, that among the people with whom you were concerned were your wife and children. And I'd like to make a bit more of that. They liked it there, I guess, did they?

JC Um-him.

KF What did they all like about it?

JC I think the kids liked it because it was such a change. It was so different from anything they had....we had not lived abroad...

KF They had always lived in the United States?

JC Always lived in the United States. And you know, the language difference, you know, just the way of life being so different, I think it was very intriguing to them. They seemed to enjoy it very much. I think my wife enjoyed it primarily due to the fact that I was home, up until that point I had done mostly alot of traveling. Day to day. For about seven years. Spent alot of time on the road. Of course, in Iran we didn't really travel, you know, within the country that much, there wasn't that much occasion for us to go outside the country, even though we did do some traveling. But not near like I was doing prior to that. I was in our recruiting organization and our philosophies about recruiting are to be more impressive, and instead of sitting in the office running

JC newspaper ads and waiting for people to come in, we went out to find the people. And consequently there was a lot of traveling. She liked it for that reason, I think, primarily. I'm not sure she was all that excited about the way of life, because a lot of extra hardships on the women over there, from the standpoint from trying to maintain a household. Their whole routine, you know, it wasn't like you could go down to the supermarket and buy everything that you needed. Physically to run a household here in the United States, you can go to the supermarket and buy most everything that you need right there, the drugs, you know, you can get shampoo, you know, everything you want right in one store. And over there you had to go to one store to get your vegetables and one store to get your meat, and one store to get your bread, and one store to get your drug items, it was a pain compared to what they were used to.

KF And it was probably difficult to get appliances fixed.

JC A lot of little hassles. You couldn't just buy something out of the store and come home and prepare it, you had to, for example, you had to go through this process of cleansing them, you....basically use clorox to get all the....I don't think the natives did this, but there was a solution, I can't remember the name of it, that you mixed together and you had to soak your vegetables in it to get all the bacteria off of it, or you would get really sick. The natives would probably, you know, their systems were probably all used to that, so they didn't have to go through that. But you didn't just pluck something off the store and run it under the faucet and eat it, you had to really clean it up. A lot of extra hassles from that point of view. We did some traveling inside the country, we made some trips, and I think she really enjoyed that. From a social point of view, you've got to be very close with your friends there.

KF And who were your closest people?

JC The Duranchecks. We got to know them really well. The Chiapparone's to a certain extent. Liz and Ruth got to know each other fairly well. The Schwabach's, the Scully's, the Boulware's, and I think this is true, maybe with the exception of Schwabach. We all were Catholic, we all went to the Catholic Church. That may have had something to do with it, I'm not sure, but at least that whole crowd, that I just mentioned, it was a fairly tight social network of people, we all seemed to get along well. We had big poker games. All the guys seemed to enjoy playing poker, and we had all our regular monthly poker game. When curfew started, it was interesting, instead of that interfering with our....since everybody had to be home by 9 o'clock, you'd think that would interfere with our partying, we just had slumber parties instead of going home, we just stayed at the people's house, until the next morning and then broke the party up the next morning. So it was alot of fun. So you can see by the picture that I'm describing that even though there were some changes, and maybe some things, you gave some things up, but, I think overall, from my family's perspective, you know, they were enjoying it.

KF Did any of them get worried.

JC Um-hum. We had a note posted on our door, a card to start off with, was in our door, that basically said, you know, if you value your life and your possessions, and those kind of things you better get out of Dodge. They were writing things on the little Villa that I lived in, the walls, you know, they were spraying things, Americans live here. The kids bus, a couple of times, got rocked. I think that was probably the most severe thing that happened to them from the standpoint of being scared.

KF How did they react? They probably all reacted in different ways?

JC I've got quite a spread of ages of my children.

KF Let's go through and see, tell me how each of them reacted? Kelly is the youngest?

JC Yes.

KF She would have been...

JC She was in kintergarten.

KF She would have been 4 years old in 1978.

JC She was in a pre-school type thing. And she was so young...

KF She probably didn't have an awareness of what was going on.

JC She didn't really have an awareness.

KF What about Scott. How old would he have been that Christmas?

JC That was of 1978.

KF Yes.

JC And he was born in 1971. So he was seven. He took up...we lived in a house with other Iranians, we shared...we were in a two family dwelling. The landlord had the bottom portion of the building, and we had the top portion. Standard fare over there. And the landlord had like, you know, five or six kids, I can't remember. So he had, Scott had struck up a great relationship with the guys, and played soccer in the streets, that was standard fare over there, not necessarily with a soccer ball, and not necessarily with a net, but you know, street type soccer. And he was really into that, he really...he really enjoyed that. I think he must have been in the first grade over there. So this was his first year of school as well. We had them in a private school, obviously, there were no public schools over there.

KF And it would have been an American school.

JC It was the American school there. I think they called it the Tehran American school. And not that that's where all the kids went, but that's where we decided to put ours, in fact, I think Chiapparone's kids went to a different school, they went to a....the school my kids went to was the one that was sponsored by the Embassy. And it was the largest school. Had all the grades, from the first grade through high school. And then...

KF Did Scott have any awareness of what was happening in the country?

JC I don't really think so. You know, he heard us talking about things over dinner and that kind of thing, and I can only remember a couple of occasions, and I'm not even sure it was related to what was going on in the country, where he had dispute with some of the Iranian kids.

KF Was it like...

JC Typical children.

KF What about when the bus was rocked? Was he in the bus at that point?

JC Yes.

KF Did he understand what had happened?

JC I don't think he understood. I think my two oldest daughters did. As a result they said some things to him. I'm not sure he really understood. Because the same thing could happen right here, you know, in the United States. One of our two oldest daughters, Christi, she must have been 8 I guess, and she probably was more scared than any of them. Because I think she was old enough to be aware, and yet, still not...she, of all the kids is probably not as confident in herself, on her..you know, she just doesn't react well....she gets very hyper, you know, like if one of the kids gets....falls down and gets cut or something, she's the one that just goes hysterical. Oh My God, you know, and just falls to

JC pieces, and it could be a scratch, you know, it's the same reaction, whether or not it needs 10 stitches or whether it's a poke with a needle. Same reaction on her part. So, by nature, she's a reactionary, she gets very visibly reacting....My oldest daughter. I didn't get the impression that it bothered her at all. She just kind of....

KF Blase.

JC Yes. Big deal.

KF How old was she then?

JC Because I was really trying to get it out of her that she was scared, you know, or try to emphasize that its one more time to list why they need to go home, you know, at this point I was thinking, I mean later in the game I was thinking that I was going to get so tied up on the evacuation and what not, that what I really needed to do...the last thing I needed to be saddled down with was having any thoughts about taking care of them. And you know you can't separate the two when the time comes, you know, you are going to be torn between trying to run the evacuation, and thinking about them. So, of course Liz was just the opposite. I mean, she didn't want to leave. She said, if you're going to be here I'm going to be here. But I think....we used to sit, they had this chant Aliah Achbar, God is Great. And we used to sit in total darkness, because the lights went out alot over there, especially during this time, and I'm not sure I really understand all the reasons why the lights kept going off, I think it was more harassment than anything else. Anyway, we would sit out on the balcony, we had a nice balcony overlooking the pool in the back yard, and grass, a real nice place, I might add, a very nice place. And we'd sit out on the balcony while all this chanting was going on, the lights would be off and everything, and Liz and I, when the kids would be asleep, we may have a candle burning, you know, and it would be the only light, and we were listening to this whole city, you know, yelling Aliah....but I don't ever remember her being afraid, there were a couple of times during that situation, in

JC fact, our landlord's son was being chased by somebody after curfew, I don't know if it was by the authorities, but at any rate, one night she was really scared, because we were sitting up on that balcony and we heard some footsteps like running in the street, had no idea it would be him, because we thought they were all downstairs, because they never went out after curfew, or anything, they were very strict on their kids. And there was some shooting relatively close, I mean you could always hear some shots now and then, okay, but it was relatively close to the house. And that got our attention, and that's the only time I can really remember her really being afraid, or frightened. It wasn't anything severe, it's just that I could sense that she realized the danger was kind of close.

KF Did the people appear to be shooting at the landlord's son?

JC Yes, that's what it was.

KF But he made it to the house?

JC Yes, he made it to the house and jumped over the front wall, so they didn't see where he went over the wall, and then just snuck in the house, and I could hear dad whipping his tail. He was beating the crap out of him. I couldn't understand what was being said, but....and apparently as I piece the story together from one of the daughters down there, one of the landlord's daughters, that spoke a little bit of English, he had been to the ^{Mosque}Mask, ^{Mosque}they were very religious, and at this time during the Mask was where alot of the this Alahi Achbar stuff would get started. Okay. And they would have it on a recording, and you know, everybody would pick up the chant and all that kind of stuff. So they were having some kind of prayer meeting I guess, and got carried away or lost track of time, at any rate it was after curfew, and he was just trying to make it home I guess, and somebody caught him. I don't know if it was a soldier, or...probably was..But that's the story they gave us.

KF You know the...

JC We really got taken in by our landlord. They seemed to have, and I always said that this was typical as opposed to being different. Even though you read alot of things that don't say that this is going to be true, but I think this was a fairly typical family. Definitely Moselum family. They had a very high regard for the American people, some of our traditions, even our religion, to a certain extent, the family was knowlegeable, we had a bible, and of course, they had their bible, the Kehran. And somehow the landlord got a hold of an English translation of the the Kehran so I could read it. And his daughter would read him out of our Bible and we would do some comparing and things like that. But they really kind of took us in. We went on 2 or 3 weekend trips with them and their family, out in the countryside. Where they shared the remainder of their family with us, cousins, aunts and uncles, and grandfathers and grandmothers. And then something strange, that not very many people got to do, we were invited to one of the family member's wedding, as a non-Moselum, as an American, which is very unusual. You can, you know, there were some of us that were invited to like, some orthodox, episcopalian, you know, some more westernized religious ceremonies, but nobody that I knew of had been invited to a moselum wedding, couple of Arbenian (?) ^{Armenian} ^{Armenian} weddings and things like that, but not true Iranian. But anyway, we got invited and it was, I mean they just took us in. Everybody wanted to have their picture taken with us, I mean it was just incredible. And of course at a Moselum wedding they separate everybody. All the guys, I mean, in fact, I never saw the bride throughout the whole wedding, never saw her one time. We were there all day, from like 9 in the morning til like 5 or 6 in the afternoon. We were there literally all day. The wedding lasts forever. But they herd all the guys in one room and all the girls go off in the other room, and like I say from the time I got there I never saw Liz, from the time we walked in until we left. So Scott and I went in with the guys, and Liz and the girls went in with all the female. But evidentially that's a rarity. But at any rate, as time is going on, even though there was this closeness, and I think they were geninuely worried about us. It then

JC became a survival thing on their part. They had American's living in their house, so I could kind of relate to the dilemma to a certain extent, and it didn't start out with any....it was a gradual thing. There was less....they would be seen with us certainly, hardly ever. But even within the confines of the walls they were having less and less to do with us. The kids would get shouted at if they had anything to do with us, things like that. I mean, that's how it deteriorated. And I think that was more, not necessarily from their feelings, even though they are probably, as the revolution went on, and as...it's interesting, they listen to the BBC, you know broadcast at night, to find out what was really going on. But with time there was a coldness that was not there. But on that evening that the shooting took place, he, even though there was some coldness, he came up to make sure that we were okay. And that told me something. Regardless that what he needed to do from an appearance point of view, genuinely he still felt the same way. He couldn't shake that. And I think that is fairly typical. I really do. Of the American's that took our approach. In other words, we went over there, not necessarily to live in an American compound, just be with Americans, that's the reason we decided to live with you know, in an Iranian neighborhood as opposed to an American neighborhood. We didn't have any American's living next to us. We were the only American family on our street.

KF Now see if you can give me an idea of the children. Why don't you describe each of them.

JC Hum. Well, let's start with the oldest, Kim. She is very bright, for example, she makes excellent grades in school and is in honors programs and things like that. I wouldn't say she is a bookworm by any stretch of the imagination, I just think she is bright. Kind of outgoing personality to a certain extent. When she really gets to know somebody, and I notice with her friends, and what not, she is very outgoing. But I still kind of look at her as being somewhat shy, and not necessarily a strong leader type person, even though she is certainly friendly. She is into her social. She's fifteen now, so she is into her social

JC activities, and boys, and all that kind of stuff. Very independent. Probably from an all around point of view, the strongest of all the girls. Just a very well rounded person. Christi, on the other hand, had a lot of problems. And I'm not sure what it all stems from, and some of it, and I don't know how important.....phone rings.....Liz has had a problem with Christi for a long time, basically a problem where she just doesn't like her.

KF Doesn't like who.

JC Liz doesn't like Christi. If you can imagine that dilemma. But that's, I guess, according to people we've talked to about it, I guess it happens.

KF I don't think it's unusual.

JC Yes. But as a result, I think, Christi has had some, she really has had some serious problems from a behavior point of view. I think she is a bright enough child, in fact, she may even be the smartest of all the children, but she's got some real behavior problems, she has trouble figuring things out, and I think alot of it stems from....at any rate, now that we are divorced, to give you an idea, Christi lives with me, as opposed to living with her mother. And that's how serious the situation is.

KF Kind of nice for you.

JC Oh yes.

KF Where is she tonight.

JC She is staying with Liz for this week. During the summer time I get the kids for a month and then she has them for a month. Scott is...he's all boy. I don't know of any other way to describe him. I mean, you know, he likes to pick his nose...

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KF Laugh.

JC Get dirt in his hair. Spends all day at the creek by the house. Comes home with a crawdad smell all over him, crawfish smell all over him. You know, he is just all boy. And he's into soccer, football, baseball, whatever is in season, basketball. He's very...he's quite a gentleman, except to his sisters. He's not really into school. He makes good grades, but he's not really into school. He's learned how to manipulate the teachers and things like that, whereas before in the early grades he would just flat get in trouble, for being a boy, for doing boyish type things. But now he's learned that there is a better way to play the game let's be nice and polite to the teacher, you know, volunteer to do things, and it's not out of any kind of goodness on his part, I don't think I think it's just that he's learned that that's just a better way to go than you know, getting in trouble all the time and getting beat up at home, you know. I think he's probably still doing just as many boyish and mischevious type things, he's just got them conned, he's quite a character. And Kelly, of course, she's the baby in the family, she's the whiner, and pretty much spoiled, you know, which is probably.....

END OF SIDE B