

5 - JUL 1965

1773

180

BY	MONTH	YEAR	DAY	MONTH	YEAR	I		II	
1	Jun	65	21	May	66	CHANGE BY DATE		PREVIOUS PERIOD	
DUTY DAYS			OTHER DAYS			PCI RATED OFFICER		INFREQUENT OBSERVATION	
254			105			CHANGE OF DUTY FOR RATED OFFICER		RECORDS AND REPORTS	
						OTHER (Specify)		OTHER (Specify)	

DUTY ASSIGNMENT FOR RATED PERIOD

11. PRINCIPAL DUTY 12. DUTY NO. 31542 13. AUTH. GRADE Colonel

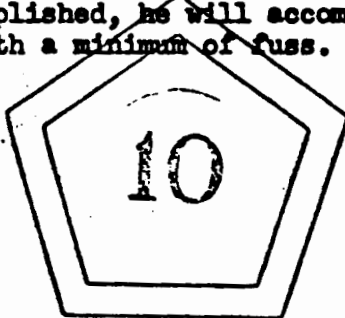
Special Assistant for Airborne Operations to the Chief, SOG

STATUS OF OFFICER: 1 Jun-22 Jul 65, Co, CC&PEHQDET8th,SGC(Abn) 1st SF, FtGulick, CZ, 23 Jul-22 Aug 65, Cas, 23 Aug 65 Dy Unasgd 24 Aug-13 Sep, Cas.

14. MAJOR ADDITIONAL DUTIES 100% of Officer's time was spent on planning and conducting counter-insurgency activities.

PART III - MANNER OF PERFORMANCE (Read paragraph 21c, AR 623-105)

15. RATER
 This is a truly outstanding officer whose ability is unequalled in the field of UW operations. His rapid insight into complex situations, and the evolution of sound solutions, evidences a professional competence that has been acquired from extensive experience, dedication and constant attention and thought to these types of operations. He has a tremendous capacity for extracting the maximum performance from his subordinates with a minimum of effort on his part. He speaks and writes in a forceful, clear, concise and logical manner that leaves no doubt of what he desires accomplished. His ability to get along with the indigenous people with whom he works is distinctly unusual. I have never associated with an officer in whom I have more confidence. If there is a tough job to be accomplished, he will accomplish it in an outstanding manner, in a minimum time and with a minimum of fuss.



16. INDORSER I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON: Col Simons is without a doubt one of the most outstanding combat soldiers of my acquaintance. He is a past master in planning, organizing and conducting UW operations. His contributions to the war effort in this strife torn country of South Vietnam have been magnificent and of inestimable value. I know Col Simons personally. I am well acquainted with his professional competence. He was under my command in Laos in 1959-60 during a most critical period of insurgency in that country. Here in South Vietnam Col Simons has been responsible for the planning and implementation of extremely difficult and hazardous UW operations, all of which have been highly successful. His courage in battle and calm and cool disposition under fire are without question unexcelled. Of all the senior officers I know I would choose Col Simons as the number one combat commander. I wholeheartedly agree with the rating officer's fine comments and ratings.

DA FORM 67-5
1 AUG 63

REPLACES DA FORM 67-5, 1 FEB 62, WHICH IS OBSOLETE EFFECTIVE 30 SEP 63. 30 JUN 1965

U.S. ARMY OFFICER EFFICIENCY REPORT
(AR 623-105)

RATED OFFICER'S NAME AND SERVICE NUMBER **ARTHUR D. SIMONS, O 110 287**

PART IV - PERSONAL QUALITIES (Read paragraph 21d, AR 623-105)						PART V - APPRAISAL OF QUALIFICATIONS (Read paragraph 21e, AR 623-105)				
LEGEND	DEGREE NUMBER	INADEQUATE	MARGINAL	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXEMPLARY	DUTIES	RATER	INDORSER
		0	1	2	3	4	5			
RATER	INDORSER	a. ADAPTABILITY (Adjusts to new or changing situations & stresses; bears up under pressure)						a. COMMAND A TACTICAL UNIT	1	1
5	5	b. AMBITION (Seeks and welcomes additional and more important responsibilities)						a. COMMAND NON-TACTICAL UNIT		
5	5	c. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed)						c. STAFF		
5	4	d. COOPERATION (Works in harmony with others as a team member)						UNIT (U)	PERSONNEL	() ()
5	5	e. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)						GENERAL (G)	INTEL.	() ()
5	5	f. ENTHUSIASM (Motivates others by his zeal)						OR	OPERATIONS	2 (J) 2 (G)
5	5	g. EXPRESSION (Expresses himself clearly and concisely both orally and in writing)						JOINT (J)	LOGISTICS	() ()
5	5	h. FORCE (Executes actions vigorously)							R & D	() ()
5	5	i. INGENUITY (Finds solutions to problems regardless of obstacles)							COMPT	() ()
5	5	j. INITIATIVE (Takes necessary and appropriate action on his own)						2. SPECIAL STAFF		
5	5	k. INTELLIGENCE (Acquires knowledge and grasps concepts readily)						RATER (Specify)		
5	5	l. JUDGEMENT (Thinks logically and makes practical decisions)						INDORSER (Specify)		
5	5	m. LOYALTY (Renders faithful and willing support to superiors and subordinates)						UW Area		
5	5	n. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted)						3. SPECIALIST		
5	5	o. SELF-DISCIPLINE (Conducts himself in accordance with accepted standards)						RATER (Specify)		
5	5	p. SELF-IMPROVEMENT (Takes action to improve himself)						INDORSER (Specify)		
5	5	q. SOCIABILITY (Participates freely and easily in social and community activities)						UW Area		3
5	5	r. STAMINA (Performs successfully under protracted physical and mental stress)						4. WITH OTHER US FORCES OR AGENCIES	3	6
5	4	s. TACT (Says or does what is appropriate without giving unnecessary offense)						5. WITH FOREIGN FORCES OR GOVERNMENTS	4	4
5	5	t. UNDERSTANDING (Appreciation of another person's viewpoint)						6. INSTRUCTOR		5
9.8	9.7	← SCORE						7. WITH RESERVE COMPONENTS		

PART VI - OVERALL DEMONSTRATED PERFORMANCE AND ESTIMATED POTENTIAL (Read paragraphs 21f and 21g, AR 623-105)							
RATING	EXPECTED DISTRIBUTION OF 100 OFFICERS RATED	OVERALL DEMONSTRATED PERFORMANCE (1)			ESTIMATED POTENTIAL (2)		
		RATER	VALUE	INDORSER	RATER	VALUE	INDORSER
A. OUTSTANDING	↑	100	96 - 100	100	10	10	10
B. EXCEPTIONAL	↑↑		90 - 95			9	
C. SUPERIOR	↑↑↑		80 - 89			8	
D. EXCELLENT	↑↑↑↑↑		70 - 79			7	
E. EFFECTIVE	↑↑↑↑↑↑↑		60 - 69			6	
F. MARGINAL	↑↑↑↑		50 - 59			5	
G. INADEQUATE	↑↑		40 - 49			4	
			30 - 39			3	
			20 - 29			2	
			10 - 19			1	
	SCORE	100		100	10		10

PART VII - NUMERICAL VALUE (Read paragraph 21h, AR 623-105) (Scores to be entered by rater and indorser, and verified by a personnel officer)		PART VIII - AUTHENTICATION (Read paragraph 21i, AR 623-105)	
SCORES		17. SIGNATURE OF RATER <i>Donald D. Blackburn</i>	DATE 30 May 66
PART IV	RATER 9.8, INDORSER 9.7	TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT DONALD D. BLACKBURN, Colonel, USA, [redacted], HQ MACV (SOG), APO San Francisco, 96243, Chief, Studies and Observations Group	
PART VI (1)	100, 100	18. SIGNATURE OF INDORSER <i>John A. Heintges</i>	DATE 6 June 66
PART VI (2)	10, 10	TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT John A. Heintges, LtGen, [redacted], Dep Cmdr, USMACV	
TOTAL	119.8, 119.7		
COMPOSITE SCORE	239.5		
19. REVIEWER (Read Section VI, AR 623-105): MY REVIEW <input checked="" type="checkbox"/> INDICATES NO FURTHER ACTION <input type="checkbox"/> RESULTS IN ACTION STATED ON CONTINUATION SHEET			
SIGNATURE OF REVIEWER <i>John A. Heintges</i>		TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT John A. Heintges, LtGen, [redacted], Deputy Cmdr, USMACV	DATE 6 June 66
20. THIS REPORT HAS 0 ENCLOSURES (Insert "0" if appropriate)		21. DATE ENTERED ON DA FORM 56 9 JUN 66	22. PERSONNEL OFFICER'S INITIALS <i>[Signature]</i>