

PART I - PERSONAL DATA (Read Section IV, AR 623-105)

1. LAST NAME FIRST NAME - MIDDLE INITIAL SIMONS, ARTHUR D.			2. SERVICE NUMBER [REDACTED]	3. GRADE Lt Col	4. DATE OF RANK 27 Apr 54	5. BRANCH BASIC Inf DETAIL		6. INIT. IN APMT YES <input checked="" type="checkbox"/> NO	
7. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND Hq & Hq Co, 7th SFG (Abn), 1st SF, Fort Bragg, N. C., US CONARC									

PART II - REPORTING PERIOD AND DUTY DATA (Read Sections IV and V, AR 623-105)

8. PERIOD COVERED						9. REASON FOR RENDERING REPORT (Check)			10. REPORT BASED ON (Check)		RATER	INDORSER
FROM			TO			ANNUAL			DAILY CONTACT		X	X
DAY	MONTH	YEAR	DAY	MONTH	YEAR	CHANGE OF RATER			FREQUENT OBSERVATION			
4	Sep	62	14	Dec	62	X PCS RATED OFFICER			INFREQUENT OBSERVATION			
DUTY DAYS			OTHER DAYS			CHANGE OF DUTY FOR RATED OFFICER			RECORDS AND REPORTS			
102			0			OTHER (Specify)			OTHER (Specify)			

DUTY ASSIGNMENT FOR RATED PERIOD

11. PRINCIPAL DUTY Chief of Staff, USA Special Warfare Center	12. DUTY NO. 72010	13. AUTH GRADE Colonel
14. MAJOR ADDITIONAL DUTIES		

PART III - MANNER OF PERFORMANCE (Read paragraph 21c, AR 623-105)

15. RATER

This officer was Chief of Staff of the Special Warfare Center at a period when it was expanding at its maximum rate and when requirements were being placed upon it at a rate which exceeded its assets. Faced with substandard facilities and a shortage of personnel he forcefully and aggressively attacked all problems. His "can do" attitude was transmitted to all members of the staff and resulted in more rapid and aggressive work on their part. His ingenuity and imagination plus his ability to rapidly grasp the essentials of any problem resulted in practical solutions to the many requirements placed upon the Center. He rapidly produced outstanding results. He exhibited a tremendous capacity for work and maintaining a firm grasp on each of the many projects and problems facing the Center. The above factors plus the complete and professional dedication exhibited by this officer in his performance of his duties during this period fully justify an outstanding rating.

16. INDORSER I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON: During the Cuban crisis Lt Col Simons supervised & coordinated a complex highly classified propaganda printing task. Prior to arrival of new deputy acted as center deputy as well as Chief of Staff. Became Chief of a staff newly reorganized from a double deputy system to a general staff structure, provided the leadership, guidance and coordination necessary for this staff to function effectively in a fast moving, constantly growing system. Initiated, monitored, pushed, pulled and led projects related to burgeoning center activity comprising housing, equipment, finances, personnel actions, discipline and general environmental improvements. Delivered lectures to senior officers courses on the subject of Special Forces activities in Laos. All of the above and other related and subsidiary tasks were carried out with force, drive, finesse, and deep understanding of the mechanism of motivation. Lt. Col Simons' manner of performance of duty during the period of this report has been truly outstanding in every respect. This officer is General Officer material. He should attend the US Army War College or the National War College.

RATED OFFICERS NAME AND SERVICE NUMBER **SIMONS, ARTHUR D.,**

PART IV - PERSONAL QUALITIES (Read paragraph 21d, AR 623-105)		LEGEND					
LEGEND	DEGREE NUMBER	INADEQUATE	MARGINAL	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXEMPLARY
RATER	INDORSER	.0	.1	.2	.3	.4	.5
.5	.5	A. ADAPTABILITY (Adjusts to new or changing situations & stresses; bears up under pressure)					
.5	.5	B. AMBITION (Seeks and welcomes additional and more important responsibilities)					
.4	.5	C. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed)					
.5	.5	D. COOPERATION (Works in harmony with others as a team member)					
.5	.5	E. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)					
.5	.5	F. ENTHUSIASM (Motivates others by his zeal)					
.5	.5	G. EXPRESSION (Expresses himself clearly and concisely both orally and in writing)					
.5	.5	H. FORCE (Executes actions vigorously)					
.5	.5	I. INGENUITY (Finds solutions to problems regardless of obstacles)					
.5	.5	J. INITIATIVE (Takes necessary and appropriate action on his own)					
.5	.5	K. INTELLIGENCE (Acquires knowledge and grasps concepts readily)					
.5	.5	L. JUDGEMENT (Thinks logically and makes practical decisions)					
.5	.5	M. LOYALTY (Renders faithful and willing support to superiors and subordinates)					
.5	.5	N. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted)					
.5	.5	O. SELF-DISCIPLINE (Conducts himself in accordance with accepted standards)					
.5	.5	P. SELF-IMPROVEMENT (Takes action to improve himself)					
.4	.5	Q. SOCIABILITY (Participates freely and easily in social and community activities)					
.5	.5	R. STAMINA (Performs successfully under protracted physical and mental stress)					
.4	.5	S. TACT (Says or does what is appropriate without giving unnecessary offense)					
.4	.5	T. UNDERSTANDING (Appreciation of another person's viewpoint)					
9.6	10.0	← SCORE					

PART V - APPRAISAL OF QUALIFICATIONS (Read paragraph 21e, AR 623-105)		
DUTIES	RATER	INDORSER
A. COMMAND A TACTICAL UNIT	1	1
B. COMMAND NON-TACTICAL UNIT		2
C. STAFF		
UNIT (U)	PERSONNEL ()	()
GENERAL (G)	INTEL. ()	()
OR	OPERATIONS 2 (J)	3 (G)
JOINT (J)	LOGISTICS ()	()
	R & D 5 (J)	()
	COMPT ()	()
D. SPECIAL STAFF		
RATER (Specify)		
INDORSER (Specify)		
E. SPECIALIST		
RATER (Specify)		
INDORSER (Specify)		
F. WITH OTHER US FORCES OR AGENCIES	4	
G. WITH FOREIGN FORCES OR GOVERNMENTS	3	4
H. INSTRUCTOR	6	5
I. WITH RESERVE COMPONENTS		6

PART VI - OVERALL DEMONSTRATED PERFORMANCE AND ESTIMATED POTENTIAL (Read paragraphs 21f and 21g, AR 623-105)

RATING	EXPECTED DISTRIBUTION OF 100 OFFICERS RATED	OVERALL DEMONSTRATED PERFORMANCE (1)			ESTIMATED POTENTIAL (2)		
		RATER	VALUE	INDORSER	RATER	VALUE	INDORSER
A. OUTSTANDING		X	100	X	X	10	X
B. EXCEPTIONAL			90			9	
C. SUPERIOR			80			8	
D. EXCELLENT			70			7	
E. EFFECTIVE			60			6	
F. MARGINAL			50			5	
G. INADEQUATE			40			4	
			30			3	
			20			2	
			10			1	
			SCORE 100			100	10

PART VII - NUMERICAL VALUE (Read paragraph 21h, AR 623-105)		
(Scores to be entered by rater and indorser, and verified by a personnel officer)		
SCORES		
PART IV	RATER 9.6	INDORSER 10.0
PART VI (1)	100.0	100.0
PART VI (2)	10.0	10.0
TOTAL	119.6	120.0
COMPOSITE SCORE	239.6	

PART VIII - AUTHENTICATION (Read paragraph 21i, AR 623-105)		
17. SIGNATURE OF RATER	<i>William P. Gries</i>	DATE 30 Jan 63
TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT		
WILLIAM P. GRIEVES, Colonel, Artillery, [redacted] USA Special Warfare Center, Deputy Commanding Officer		
18. SIGNATURE OF INDORSER	<i>William P. Yarborough</i>	DATE 5 FEB 63
TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT		
WILLIAM P. YARBOROUGH, Major General, USA, [redacted], USA Special Warfare Center, Commanding General		

19. REVIEWER (Read Section VI, AR 623-105)	BY REVIEW <input type="checkbox"/> INDICATES NO FURTHER ACTION <input type="checkbox"/> RESULTS IN ACTION STATED ON CONTINUATION SHEET
SIGNATURE OF REVIEWER	TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT
	DATE

20. THIS REPORT HAS 0 ENCLOSURES. (Insert "0" if appropriate) 21. DATE ENTERED ON DA FORM 86 22. PERSONNEL OFFICER'S INITIALS Z JAN 63 3