

IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE EFFICIENCY REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN EFFICIENCY REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL AND MADE IN ACCORDANCE WITH AR 623-105.

SECTION I - PERSONAL DATA OF OFFICER BEING RATED

1. LAST NAME - FIRST NAME - MIDDLE INITIAL <b>SIMONS, ARTHUR D.</b>		2. SERVICE NUMBER [REDACTED]	3. DATE OF RANK <b>27 Apr 54</b>	4. GRADE <b>Lt Col</b>	5. BRANCH BASIC: <b>Inf</b> DETAIL:	
6. UNIT, ORGANIZATION, AND STATION <b>Co D, 7th SFG (Abn), 1st SF Fort Bragg, North Carolina</b>		7. PERIOD OF REPORT			8. DUTY DAYS OTHER DAYS	
		FROM			TO	
		DAY	MONTH	YEAR	DAY	MONTH
		<b>17</b>	<b>Dec</b>	<b>60</b>	<b>2</b>	<b>Apr</b>
					<b>88</b>	<b>19</b>

DUTY ASSIGNMENT FOR RATED PERIOD

9. DUTY NOS <b>31542</b>	10. AUTHORIZED GRADE FOR DUTY ASSIGNMENT <b>Lt Col</b>	11. MAJOR ADDITIONAL DUTIES (Describe)
12. DESCRIPTION OF DUTIES PERFORMED <b>Company Commander</b>		

SECTION II - REASON REPORT BEING RENDERED

13. REASON (Check One)		14. BASIS (Check One)		RATER	INDORSER
<input type="checkbox"/> ANNUAL	<input type="checkbox"/> PCS RATED OFFICER	<input type="checkbox"/> DAILY CONTACT	<input checked="" type="checkbox"/> FREQUENT OBSERVATION	<b>X</b>	<b>X</b>
<input checked="" type="checkbox"/> CHANGE DUTY RATED OFFICER (Explain in Section III)	<input type="checkbox"/> OTHER (Specify)	<input type="checkbox"/> INFREQUENT OBSERVATION	<input type="checkbox"/> RECORDS AND REPORTS		
<input type="checkbox"/> CHANGE DUTY RATING OFFICER					

SECTION III - DESCRIPTION OF RATED OFFICER AND COMMENTS

Comments will reflect your appraisal of this officer and will emphasize strengths, weaknesses, behavior, personality, character or other qualities which distinguish this officer. Comment will be made as to officer's present physical ability to perform in time of war the duties required by his grade and branch.

15. RATING OFFICER  
Col Simons is one of the most capable, versatile, competent, dedicated, devoted, honest, true, and loyal officers I have had work for me in the service. He is aggressive, full of energy and possess a wealth of knowledge. He is well grounded and well informed. He is a natural born leader, and is respected by all those he works with. He takes pride in his unit and tasks assigned him. He applies himself zealously to obtain unquestioned results. His unit was ready and capable of performing any mission assigned him. He will not settle for second best, and has the knowledge and ability to motivate people and gain the maximum from them. He is mature in nature and judgement, and has imagination to make tasks interesting. He is rugged and his (Cont'd)

16. INDORSING OFFICER  I DO NOT KNOW THE RATED OFFICER WELL ENOUGH TO COMPLETE THIS REPORT.  
A rugged, hard driving officer in whom intelligence and common sense are unusually well-balanced. He is one of the few individuals I have known who is equally qualified for both staff and command and who could be depended upon to contribute an outstanding performance in either. Through his understanding of enlisted men and junior officers, he is able to easily obtain their maximum efforts and full cooperation. As a special forces commander, he has proven his ability to work (Cont'd)

16. RATING OFFICER		17. INDORSING OFFICER	
DATE <b>19 May 61</b>	SIGNATURE OF RATING OFFICER <i>[Signature]</i>	DATE <b>19 May 61</b>	SIGNATURE OF INDORSING OFFICER <i>[Signature]</i>
RATING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>NOBLE L. RIGGS, Lt Col, [REDACTED], Inf 7th SFG (Abn), 1st SF Deputy Group Commander</b>		INDORSING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>I. A. EDWARDS, Col, [REDACTED], Inf 7th SFG (Abn), 1st SF Group Commander</b>	

18. REVIEWING OFFICER - PARAGRAPH 18c, AR 623-105 HAS BEEN COMPLIED WITH.		
DATE <b>19 MAY 61</b>	REVIEWING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>WILLIAM P. YARBOROUGH, Col, [REDACTED], Inf USA Sp Warfare Center, Commanding</b>	SIGNATURE OF REVIEWING OFFICER <i>[Signature]</i>

19. THIS REPORT HAS <b>1</b> INCLOSURES. (Insert "0" if appropriate)	20. DATE ENTERED ON DA FORM <b>22 May 61</b>	21. PERSONNEL OFFICER'S INITIALS <b>@</b>
--	---	--

SIMONS, ARTHUR D., [REDACTED]

SECTION IV - ESTIMATED PERFORMANCE OF OTHER DUTIES

Estimate the level at which the rated officer would perform in each type of duty described below by indicating for each item the appropriate number shown in the Performance Legend. The Performance Legend contains six steps with each step indicating a level of performance. Consider each item in terms appropriate to rated officer's grade and branch. Use the UNKNOWN (UNK) only if the nature of your contacts makes it impracticable for you to make an estimate of his probable performance in a particular assignment. Marking UNKNOWN does not penalize the rated officer.

PERFORMANCE LEGEND	UNK - UNKNOWN	1 - SATISFACTORY	2 - EXCELLENT	3 - OUTSTANDING	
	0 - UNSATISFACTORY	2 - VERY SATISFACTORY	4 - SUPERIOR		
DUTIES				RATER	INDORSER
A. COMMAND A TACTICAL UNIT				5	5
B. COMMAND A NON-TACTICAL UNIT				5	5
C. SERVE AS A STAFF OFFICER					
RATER (Specify type of Staff Duty)		INDORSER (Specify type of Staff Duty)			
G-1, G-2, G-3 or G-4		G-1, G-2, G-3 or G-4		5	5
D. SERVE AS AN INSTRUCTOR				5	5
E. SERVE IN A CAPACITY INVOLVING CONTACTS WITH OTHER SERVICES AND/OR AGENCIES OF THE U. S. GOVERNMENT				5	5
F. SERVE ABROAD IN AN ASSIGNMENT REQUIRING CONTACT WITH FOREIGN FORCES AND/OR FOREIGN GOVERNMENTS				5	5
G. SERVE WITH RESERVE COMPONENTS				5	5
H. SERVE IN AN ASSIGNMENT REQUIRING APPRECIATION OF GOOD PUBLIC RELATIONS				5	5
I. CARRY OUT AN ASSIGNMENT INVOLVING MOSTLY ADMINISTRATIVE DUTIES				5	5
J. SERVE IN AN ASSIGNMENT REQUIRING EXPRESSION EITHER WRITTEN OR ORAL				5	5

SECTION V - TRAITS, QUALITIES AND CHARACTERISTICS

Study carefully the listed attributes which apply in some degree to all officers. Designate in order of priority, as M1, M2 and M3 the three attributes which are the MOST PRONOUNCED in the rated officer. If considered appropriate a maximum of four additional MOST PRONOUNCED attributes may be indicated as M: Attributes which are considered to be LEAST PRONOUNCED in the rated officer may, if considered appropriate, be indicated as L.

	RATER	INDORSER
A. ABLE TO INFLUENCE AND DIRECT OTHERS	M3	M1
B. WELL GROUNDED AND INFORMED	M	
C. MAKES PRACTICAL DECISIONS	M	M
D. SOUND JUDGEMENT AND COMMON SENSE	M	M
E. COURAGE OF HIS CONVICTIONS	M	
F. STRONG INITIATIVE	M1	M3
G. ACCEPTS RESPONSIBILITY	M2	M2
H. GETS ALONG WELL WITH PEOPLE		
I. CAN WORK WITH MINIMUM SUPERVISION		M
J. LOYAL TO SUPERIORS		
K. TEAMWORKER		M
L. ALWAYS SETS THE EXAMPLE		
M. DELEGATES AUTHORITY		
N. LOYAL TO SUBORDINATES		

SECTION VII - PROMOTION POTENTIAL

Considering only officers of his grade, branch, and about the same time in grade, what is your opinion of this officer's promotion potential? Place a heavy X in the box opposite best description. A recent promotion or a branch transfer requires a comparison with other officers under similar circumstances.

	RATER	INDORSER
1. ONE OF THE FEW EXCEPTIONAL OFFICERS WHO SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES.	X	X
2. SHOULD GIVE AN OUTSTANDING PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
3. SHOULD GIVE A SUPERIOR PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
4. SHOULD GIVE AN EXCELLENT PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
5. SHOULD GIVE A VERY SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
6. SHOULD GIVE A SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
7. HAS REACHED THE HIGHEST GRADE COMMENSURATE WITH ABILITY.		

SECTION VI - PERFORMANCE OF PRESENT DUTY

Considering only officers of his grade, branch, and about the same time in grade, rate the officer on performance of his duty assignment. Read all descriptions and place a heavy X in the box opposite best description.

	RATER	INDORSER
1. OUTSTANDING PERFORMANCE OF THIS DUTY FOUND IN VERY FEW OFFICERS.	X	X
2. PERFORMS THIS DUTY IN A SUPERIOR MANNER.		
3. PERFORMS THIS DUTY IN AN EXCELLENT MANNER.		
4. PERFORMS THIS DUTY IN A VERY SATISFACTORY MANNER.		
5. PERFORMS THIS DUTY IN A SATISFACTORY MANNER.		
6. PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER.		

SECTION VIII - OVERALL VALUE TO SERVICE

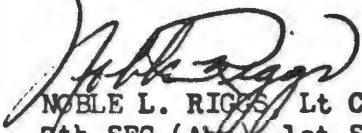
Considering officers of the same grade, branch, and about the same time in grade, what is your estimate of the rated officer's overall value to the service? Place a heavy X in the box opposite best description.

	RATER	INDORSER
1. AN OUTSTANDING OFFICER OF RARE VALUE TO THE SERVICE.	X	X
2. A SUPERIOR OFFICER OF GREAT VALUE TO THE SERVICE.		
3. AN EXCELLENT OFFICER OF DISTINCT VALUE TO THE SERVICE.		
4. A VERY SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN SOME RESPECTS.		
5. A SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN MANY RESPECTS.		
6. AN UNSATISFACTORY OFFICER OF NO VALUE TO THE SERVICE.		

~~SIMONS, ARTHUR D., [REDACTED], Lt Col~~  
~~Period of Report: 17 Dec 60 to 2 Apr 61~~


Item 14 (Cont'd)

enthusiasm is commendable. He seeks self-improvement and should be promoted ahead of his contemporaries. He should be retained on active duty past his retirement because of his experience and background. I would fight to have this officer serve for me in any situation. He keeps himself physically fit at all times and is capable of performing duties in time of war commensurate with his grade and branch. His morals are above reproach. He is truly an outstanding officer and is well qualified in special forces. Reason for change of duty: Placed on SD to USA Sp Warfare Center.

  
NOBLE L. RIGGS, Lt Col, [REDACTED], Inf  
7th SFG (Abn), 1st SF  
Deputy Group Commander

Item 15 (Cont'd)

effectively with foreign personnel in or out of their native environment. He should be considered for retention in the Army beyond his normal tour of active duty as a reserve officer.

  
J. A. EDWARDS, Col, [REDACTED], Inf  
7th SFG (Abn), 1st SF  
Group Commander