

20 + 134

IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE EFFICIENCY REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN EFFICIENCY REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL AND MADE IN ACCORDANCE WITH AR 623-105.

**SECTION I - PERSONAL DATA OF OFFICER BEING RATED**

1. LAST NAME - FIRST NAME - MIDDLE INITIAL <b>SIMONS, ARTHUR D.</b>		2. SERVICE NUMBER [REDACTED]	3. DATE OF RANK <b>27 Apr 54</b>	4. GRADE <b>Lt Col</b>	5. BRANCH BASIC: <b>Inf</b> DETAIL: <b>-</b>	
6. UNIT, ORGANIZATION, AND STATION <b>Hq XVIII Abn Corps Fort Bragg, North Carolina</b>			7. PERIOD OF REPORT FROM: DAY <b>1</b> MONTH <b>May</b> YEAR <b>57</b> TO: DAY <b>30</b> MONTH <b>Apr</b> YEAR <b>58</b>		8. DUTY DAYS OTHER DAYS: <b>80</b>	

**DUTY ASSIGNMENT FOR RATED PERIOD**

9. DUTY MOS <b>5505</b>	10. AUTHORIZED GRADE FOR DUTY ASSIGNMENT <b>Lt Col</b>	11. MAJOR ADDITIONAL DUTIES (Describe) <b>1 May 57 - 27 May 57: Ranger Tng Ctr Advisor, TUSAE JUSMMAT Turkey (7234) 28 May 57 - 4 Jul 57: Casual 14 Jul 57 - 17 Jul 57; 27 Dec 57 - 30 Dec 58; 7 Feb 58 - 10 Feb 58; 18 Apr 58 - 20 Apr 58: Ordinary Lv</b>
12. DESCRIPTION OF DUTIES PERFORMED <b>Information Officer (Information Section)</b>		

**SECTION II - REASON REPORT BEING RENDERED**

12. REASON (Check One)		13. BASIS (Check One)		RATER	INDORSER
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> PCS RATED OFFICER	<input type="checkbox"/> DAILY CONTACT	<input type="checkbox"/> FREQUENT OBSERVATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> CHANGE DUTY RATED OFFICER (Explain in Section III)	<input type="checkbox"/> OTHER (Specify)	<input type="checkbox"/> INFREQUENT OBSERVATION	<input type="checkbox"/> RECORDS AND REPORTS		
<input type="checkbox"/> CHANGE DUTY RATING OFFICER					

**SECTION III - DESCRIPTION OF RATED OFFICER AND COMMENTS**

Comments will reflect your appraisal of this officer and will emphasize strengths, weaknesses, behavior, personality, character or other qualities which distinguish this officer. Comment will be made as to officer's present physical ability to perform in line of war the duties required by his grade and branch.

14. RATING OFFICER

This is a hardworking, conscientious officer. Although new at public information work, he has made rapid progress and produces highly effective results. Outstanding among his many fine traits is his decisiveness. I believe he would make a topnotch commander. He is the type of person I would like to have around in an emergency.

This officer's physical condition would permit his performing full duty in time of war.

15. INDORSING OFFICER  I DO NOT KNOW THE RATED OFFICER WELL ENOUGH TO COMPLETE THIS REPORT.

A graduate of a journalism college, Col Simons has a good background for Public Information work - though no actual experience until his arrival here. He has since been qualified as a parachutist and is making excellent progress in handling his job. A combat soldier, he brings out the soldiers' viewpoints in his writings and relations. He is mature, serious minded, alert and conscientious.

16. RATING OFFICER		17. INDORSING OFFICER	
DATE: <b>21 Apr 58</b>	SIGNATURE OF RATING OFFICER: <i>Charles H Chase</i>	DATE: <b>3 May 58</b>	SIGNATURE OF INDORSING OFFICER: <i>R F Sink</i>
RATING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>CHARLES H. CHASE, Brig Gen, [REDACTED] 5 XVIII Abn Corps &amp; Ft Bragg DCG &amp; C/S</b>		INDORSING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>R. F. SINK, Maj Gen, [REDACTED], USA XVIII Abn Corps &amp; Ft Bragg Commanding General</b>	

18. REVIEWING OFFICER - PARAGRAPH 10c, AR 623-105 HAS BEEN COMPLIED WITH.		
DATE	REVIEWING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT	SIGNATURE OF REVIEWING OFFICER

19. THIS REPORT HAS <b>0</b> ENCLOSURES. (Insert "0" if appropriate)	20. DATE ENTERED ON DA FORM 85 <b>6 May 58</b>	21. PERSONNEL OFFICER'S INITIALS <i>[Signature]</i>
--	---	--

RATED OFFICERS NAME AND SERVICE NUMBER

**SIMONS, ARTHUR D., 0 410 287**

**SECTION IV - ESTIMATED PERFORMANCE OF OTHER DUTIES**

Estimate the level at which the rated officer would perform in each type of duty described below by indicating for each item the appropriate number shown in the Performance Legend. The Performance Legend contains six steps with each step indicating a level of performance. Consider each item in terms appropriate to rated officer's grade and branch. Use the UNKNOWN (UNK) only if the nature of your contacts makes it impracticable for you to make an estimate of his probable performance in a particular assignment. Marking UNKNOWN does not penalize the rated officer.

PERFORMANCE LEGEND	UNK - UNKNOWN	1 - SATISFACTORY	3 - EXCELLENT	5 - OUTSTANDING	
	0 - UNSATISFACTORY	2 - VERY SATISFACTORY	4 - SUPERIOR		
<b>DUTIES</b>				<b>RATER</b>	<b>INDORSER</b>
A. COMMAND A TACTICAL UNIT				5	5
B. COMMAND A NON-TACTICAL UNIT				4	4
C. SERVE AS A STAFF OFFICER		RATER (Specify type of Staff Duty) <b>G-3 Division</b>		INDORSER (Specify type of Staff Duty) <b>G-3 Division</b>	
D. SERVE AS AN INSTRUCTOR				5	5
E. SERVE IN A CAPACITY INVOLVING CONTACTS WITH OTHER SERVICES AND/OR AGENCIES OF THE U. S. GOVERNMENT				5	5
F. SERVE ABROAD IN AN ASSIGNMENT REQUIRING CONTACT WITH FOREIGN FORCES AND/OR FOREIGN GOVERNMENTS				5	5
G. SERVE WITH RESERVE COMPONENTS				4	4
H. SERVE IN AN ASSIGNMENT REQUIRING APPRECIATION OF GOOD PUBLIC RELATIONS				5 <sup>4</sup>	5
I. CARRY OUT AN ASSIGNMENT INVOLVING MOSTLY ADMINISTRATIVE DUTIES				4	5
J. SERVE IN AN ASSIGNMENT REQUIRING EXPRESSION EITHER WRITTEN OR ORAL				5	5

**SECTION V - TRAITS, QUALITIES AND CHARACTERISTICS**

Study carefully the listed attributes which apply in some degree to all officers. Designate in order of priority, as M1, M2 and M3 the three attributes which are the MOST PRONOUNCED in the rated officer. If considered appropriate a maximum of four additional MOST PRONOUNCED attributes may be indicated as M: Attributes which are considered to be LEAST PRONOUNCED in the rated officer may, if considered appropriate, be indicated as L.

	RATER	INDORSER
A. ABLE TO INFLUENCE AND DIRECT OTHERS	M-1	M-2
B. WELL GROUNDED AND INFORMED		
C. MAKES PRACTICAL DECISIONS		M-3
D. SOUND JUDGEMENT AND COMMON SENSE	M-3	M-1
E. COURAGE OF HIS CONVICTIONS	M-2	
F. STRONG INITIATIVE		
G. ACCEPTS RESPONSIBILITY		
H. GETS ALONG WELL WITH PEOPLE		
I. CAN WORK WITH MINIMUM SUPERVISION		
J. LOYAL TO SUPERIORS		
K. TEAMWORKER		
L. ALWAYS SETS THE EXAMPLE		
M. DELEGATES AUTHORITY		
N. LOYAL TO SUBORDINATES		

**SECTION VII - PROMOTION POTENTIAL**

Considering only officers of his grade, branch, and about the same time in grade, what is your opinion of this officer's promotion potential? Place a heavy X in the box opposite best description. A recent promotion or a branch transfer requires a comparison with other officers under similar circumstances.

	RATER	INDORSER
A. ONE OF THE FEW EXCEPTIONAL OFFICERS WHO SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES.		
B. SHOULD GIVE AN OUTSTANDING PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.	X	X
C. SHOULD GIVE A SUPERIOR PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
D. SHOULD GIVE AN EXCELLENT PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
E. SHOULD GIVE A VERY SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
F. SHOULD GIVE A SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
G. HAS REACHED THE HIGHEST GRADE COMMENSURATE WITH ABILITY.		

**SECTION VI - PERFORMANCE OF PRESENT DUTY**

Considering only officers of his grade, branch, and about the same time in grade, rate the officer on performance of his duty assignment. Read all descriptions and place a heavy X in the box opposite best description.

A. OUTSTANDING PERFORMANCE OF THIS DUTY FOUND IN VERY FEW OFFICERS.		
B. PERFORMS THIS DUTY IN A SUPERIOR MANNER.	X	X
C. PERFORMS THIS DUTY IN AN EXCELLENT MANNER.		
D. PERFORMS THIS DUTY IN A VERY SATISFACTORY MANNER.		
E. PERFORMS THIS DUTY IN A SATISFACTORY MANNER.		
F. PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER.		

**SECTION VIII - OVERALL VALUE TO SERVICE**

Considering officer of the same grade, branch, and about the same time in grade, what is your estimate of the rated officer's overall value to the service? Place a heavy X in the box opposite best description.

A. AN OUTSTANDING OFFICER OF RARE VALUE TO THE SERVICE.	X	X
B. A SUPERIOR OFFICER OF GREAT VALUE TO THE SERVICE.		
C. AN EXCELLENT OFFICER OF DISTINCT VALUE TO THE SERVICE.		
D. A VERY SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN SOME RESPECTS.		
E. A SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN MANY RESPECTS.		
F. AN UNSATISFACTORY OFFICER OF NO VALUE TO THE SERVICE.		