

READ CAREFULLY REFERENCED SECTION IN AR 623-105 BEFORE ATTEMPTING TO FILL OUT ANY ITEM

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PART DATA (Read Section IV, AR 623-105)		5. BRANCH		6. INIT RA ARMY				
1. LAST NAME - FIRST NAME - MIDDLE INITIAL SIMONS, ARTHUR D.		2. SERVICE NUMBER [REDACTED]	3. GRADE COL	4. DATE OF RANK 9 Oct 63	BASIC Inf	DETAIL	YES	NO

7. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND
US MILITARY ASSISTANCE COMMAND, VIETNAM, SAIGON, VN, PACIFIC CMD

PART II - REPORTING PERIOD AND DUTY DATA (Read Sections IV and V, AR 623-105)

9. PERIOD COVERED			9. REASON FOR RENDERING REPORT (Check)		10. REPORT BASED ON (Check)		RATER	INDORSER
FROM TO			ANNUAL		DAILY CONTACT		X	
DAY MONTH YEAR	DAY MONTH YEAR		CHANGE OF RATER		FREQUENT OBSERVATION			X
26 May 66	19 Sep 66		X PCS RATED OFFICER		INFREQUENT OBSERVATION			
DUTY DAYS		OTHER DAYS		CHANGE OF DUTY FOR RATED OFFICER		RECORDS AND REPORTS		
117		0		OTHER (Specify)		OTHER (Specify)		

DUTY ASSIGNMENT FOR RATED PERIOD

11. PRINCIPAL DUTY 12. DUTY NO. 31542 13. AUTH GRADE COL

Special Assistant to the Commander, SOG for Airborne Operations. Acts in the name of Commander, SOG in command, operational, and training activities relating to a sensitive and highly classified project. Maintains direct liaison with a Vietnamese counterpart organization. Exercises staff supervision over a Special Forces Command and Control Detachment and three Forward Operating Bases. This officer devotes 100% of his time to counterinsurgency activities.

PART III - MANNER OF PERFORMANCE (Read paragraph 21c, AR 623-105)

10. RATER

Colonel Simons has performed his duties in an outstanding manner. Col Simons brought to his assignment an ideal background of experience and knowledge. He was able to plan, coordinate, and control one of the most important and sensitive operations conducted by MACV. He was extremely skillful in his dealings with his Vietnamese counterparts and was able to develop a working relationship among the Vietnamese, U. S., and tribal groups that has not been achieved elsewhere. Col Simons exhibited a degree of leadership and personal persuasiveness that motivated his subordinates to perform extremely difficult missions involving great personal risks. All subordinates of Colonel Simons held him in the greatest respect and admiration. I know of no other officer in the U. S. Army who could have performed this particular assignment with the degree of competence and efficiency demonstrated by Col Simons. I consider him the finest Special Forces officer I have ever known.

16. INDORSER I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON: Colonel Simons' sincerity, dedication to duty, exemplary courage and professional competence won the respect, confidence and enthusiastic cooperation of his subordinates and superiors, as well as his Vietnamese counterparts and associates. His nickname "Bull" is most appropriate. Col Simons is a tremendous hulk of a man, rather fierce looking, and at times tough acting, but he is one of the most outstanding, modest, humble and unassuming, non-egotistical individuals I have known. He's above all a rugged, strong, courageous and intrepid field soldier; a leader of men. His work in the Studies and Observation Group involved some of the most hazardous small unit combat operations imaginable. For security reasons it is not possible to go into detail regarding Col Simons' individual acts of courage and heroism-let it suffice to say they were considerable.

(Continued)

RATED OFFICERS NAME AND SERVICE NUMBER **SIMONS, ARTHUR D., 0 410 287**

PART IV - PERSONAL QUALITIES (Read paragraph 21d, AR 623-105)		LEGEND					
LEGEND	DEGREE NUMBER	INADEQUATE	MARGINAL	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXEMPLARY
		0	1	2	3	4	5
RATER	INDORSER	a. ADAPTABILITY (Adjusts to new or changing situations & stresses; bears up under pressure)					
5	5	b. AMBITION (Seeks and welcomes additional and more important responsibilities)					
5	5	c. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed)					
5	5	d. COOPERATION (Works in harmony with others as a team member)					
5	5	e. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)					
5	5	f. ENTHUSIASM (Motivates others by his zeal)					
5	5	g. EXPRESSION (Expresses himself clearly and concisely both orally and in writing)					
5	5	h. FORCE (Executes actions vigorously)					
5	5	i. INGENUITY (Finds solutions to problems regardless of obstacles)					
5	5	j. INITIATIVE (Takes necessary and appropriate action on his own)					
5	5	k. INTELLIGENCE (Acquires knowledge and grasps concepts readily)					
5	5	l. JUDGEMENT (Thinks logically and makes practical decisions)					
5	5	m. LOYALTY (Renders faithful and willing support to superiors and subordinates)					
5	5	n. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted)					
5	5	o. SELF-DISCIPLINE (Conducts himself in accordance with accepted standards)					
5	5	p. SELF-IMPROVEMENT (Takes action to improve himself)					
4	4	q. SOCIABILITY (Participates freely and easily in social and community activities)					
5	5	r. STAMINA (Performs successfully under protracted physical and mental stress)					
5	5	s. TACT (Says or does what is appropriate without giving unnecessary offense)					
5	5	t. UNDERSTANDING (Appreciation of another person's viewpoint)					
9.8	9.8	← SCORE					

PART V - APPRAISAL OF QUALIFICATIONS (Read paragraph 21e, AR 623-105)		
OUTIES	RATER	INDORSER
a. COMMAND A TACTICAL UNIT	1	1
b. COMMAND NON-TACTICAL UNIT		
c. STAFF		
PERSONNEL	()	()
UNIT (U)	INTEL.	() ()
GENERAL (G)	OPERATIONS	3 (J) 3 G/L
OR	LOGISTICS	() ()
JOINT (J)	R & D	() ()
	COMPT	() ()
d. SPECIAL STAFF		
RATER (Specify)		
INDORSER (Specify)		
e. SPECIALIST		
RATER (Specify)		
Special Forces	2	
INDORSER (Specify)		
Special Operations		2
f. WITH OTHER US FORCES OR AGENCIES	5	
g. WITH FOREIGN FORCES OR GOVERNMENTS	4	4
h. INSTRUCTOR		
i. WITH RESERVE COMPONENTS		

PART VI - OVERALL DEMONSTRATED PERFORMANCE AND ESTIMATED POTENTIAL (Read paragraph 21d, AR 623-105)

RATING	EXPECTED DISTRIBUTION OF 100 OFFICERS RATED	OVERALL DEMONSTRATED PERFORMANCE (1)			ESTIMATED POTENTIAL (2)		
		RATER	VALUE	INDORSER	RATER	VALUE	INDORSER
a. OUTSTANDING	1	98	96 - 100	98		10	
b. EXCEPTIONAL	1		90 - 95		9	9	9
c. SUPERIOR	1		80 - 89			8	
d. EXCELLENT	1		70 - 79			7	
e. EFFECTIVE	1		60 - 69			6	
f. MARGINAL	1		50 - 59			5	
g. INADEQUATE	1		40 - 49			4	
			30 - 39			3	
			20 - 29			2	
			10 - 19			1	
		SCORE	98	98	9		9

PART VII - NUMERICAL VALUE (Read paragraph 21h, AR 623-105)
 (Sum to be entered by rater and indorser, and verified by a personnel officer)

PART VIII - AUTHENTICATION (Read paragraph 21i, AR 623-105)

SCORES	
RATER	INDORSER
PART IV	9.8
PART VI (1)	98.0
PART VI (2)	9.0
TOTAL	116.8
COMPOSITE SCORE	233.6

17. SIGNATURE OF RATER: *John K. Singlaub* DATE: 18 Oct '66

TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT:
JOHN K. SINGLAUB, Colonel, GS (Inf), 3350, Studies and Observations Group (SOG), HQ USMACV, Chief, SOG

18. SIGNATURE OF INDORSER: *John A. Heintges* DATE: 3 Nov 66

TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT:
JOHN A. HEINTGES, LTG, Deputy Commander, USMACV

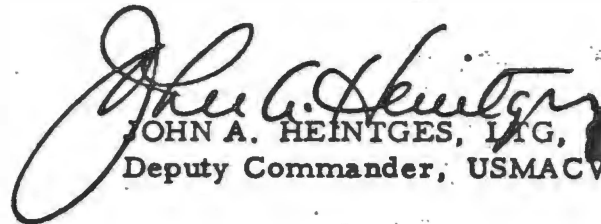
19. REVIEWER (Read Section VI, AR 623-105) BY REVIEW INDICATES NO FURTHER ACTION RESULTS IN ACTION STATED ON CONTINUATION SHEET

SIGNATURE OF REVIEWER: *John A. Heintges* TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT: **John A. Heintges, LTG, Deputy Commander, USMACV** DATE: 3 Nov 66

20. REPORT HAS 1 ENCLOSURE (Insert "0" if appropriate) 21. DATE ENTERED ON DA FORM 86: 18 Sep 66 22. PERSONNEL OFFICER'S INITIALS: *[Signature]*

SIMONS, ARTHUR D., [REDACTED] COL PD OF REPT: 26May66-19Sep66
ITEM 16 (CONTINUED)

Col Simons is a tremendous field soldier, rugged individualist, and outstanding leader. I concur wholeheartedly with Col Singlaub's ratings and comments.


JOHN A. HEINTGES, LTJG, [REDACTED]
Deputy Commander, USMACV