

340

IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE EFFICIENCY REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN EFFICIENCY REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL AND MADE IN ACCORDANCE WITH AR 623-105.

SECTION I - PERSONAL DATA OF OFFICER BEING RATED

1. LAST NAME - FIRST NAME - MIDDLE INITIAL <b>SIMONS, ARTHUR D.</b>		2. SERVICE NUMBER [REDACTED]	3. DATE OF RANK <b>27 Apr 54</b>	4. GRADE <b>Lt Col</b>	5. BRANCH BASIC: <b>Inf</b> DETAIL:	
6. UNIT, ORGANIZATION, AND STATION <b>Hq &amp; Hq Co 7th Sp Forces Gp (Abn) 1st Special Forces, Fort Bragg, NC</b>			7. PERIOD OF REPORT			8. DUTY DAYS <b>45</b>
			FROM		TO	
			DAY: <b>5</b>	MONTH: <b>Jul</b>	YEAR: <b>61</b>	OTHER DAYS: <b>30</b>
			DAY: <b>17</b>	MONTH: <b>Sep</b>	YEAR: <b>61</b>	

DUTY ASSIGNMENT FOR RATED PERIOD

9. DUTY NOS <b>72010</b>	10. AUTHORIZED GRADE FOR DUTY ASSIGNMENT <b>Not Applicable</b>	11. MAJOR ADDITIONAL DUTIES (Describe) <b>5 Jul 61 to 3 Aug 61: Deputy for Plans and Training, USA Special Warfare Center, Fort Bragg, NC., 4 Aug 61 - 17 Sep 61, Dep CO, USA Spec Warf Ctr, Ft Bragg, N.C.</b>
12. DESCRIPTION OF DUTIES PERFORMED <b>Deputy Commanding Officer, USA Special Warfare Center</b>		

SECTION II - REASON REPORT BEING RENDERED

12. REASON (Check One)		13. BASIS (Check One)		RATER	INDORSER
<input type="checkbox"/> ANNUAL	<input type="checkbox"/> PCS RATED OFFICER	<input type="checkbox"/> DAILY CONTACT	<input checked="" type="checkbox"/> FREQUENT OBSERVATION	<input checked="" type="checkbox"/>	
<input checked="" type="checkbox"/> CHANGE DUTY RATED OFFICER (Explain in Section III)	<input checked="" type="checkbox"/> OTHER (Specify) <b>Para 10g, AR 623-105</b>	<input type="checkbox"/> FREQUENT OBSERVATION	<input type="checkbox"/> INFREQUENT OBSERVATION		
<input type="checkbox"/> CHANGE DUTY RATING OFFICER		<input type="checkbox"/> RECORDS AND REPORTS			<input checked="" type="checkbox"/>

SECTION III - DESCRIPTION OF RATED OFFICER AND COMMENTS

Comments will reflect your appraisal of this officer and will emphasize strengths, weaknesses, behavior, personality, character or other qualities which distinguish this officer. Comment will be made as to officer's present physical ability to perform in time of war the duties required by his grade and branch.

14. RATING OFFICER

One of the finest officers I have ever had the privilege to serve with. He is competent in every way to carry out the duties of the next higher rank. He is definitely general officer material, and should attend the Army War College.

Reason for report: Officer reassigned duties as CO, Co A 7th SPG(Abn) 1st SF.

15. INDORSING OFFICER  I DO NOT KNOW THE RATED OFFICER WELL ENOUGH TO COMPLETE THIS REPORT.

16. RATING OFFICER		17. INDORSING OFFICER	
DATE <b>14 Nov 61</b>	SIGNATURE OF RATING OFFICER <i>William P. Yarborough</i>	DATE <b>17 Nov 61</b>	SIGNATURE OF INDORSING OFFICER <i>Donald C. Clayman</i>
RATING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>WILLIAM P. YARBOROUGH, Brig Gen, [REDACTED], USA HQ USA SpWarfareCenter, Commanding General</b>		INDORSING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT <b>DONALD C. CLAYMAN, Brig Gen, [REDACTED], USA (GS) Hq XVIII Abn Corps, Deputy CG and CofS Hq XVIII Abn Corps and Fort Bragg</b>	

18. REVIEWING OFFICER - PARAGRAPH 10c, AR 623-105 HAS BEEN COMPLIED WITH.		
DATE	REVIEWING OFFICER'S TYPED NAME, GRADE, SERVICE NUMBER, BRANCH, ORGANIZATION AND DUTY ASSIGNMENT	SIGNATURE OF REVIEWING OFFICER

19. THIS REPORT HAS <input type="checkbox"/> INCLOSURES. (Insert "O" if appropriate)	20. DATE ENTERED ON DA FORM 88 <b>18 Oct 61</b>	21. PERSONNEL OFFICER'S INITIALS <i>[Signature]</i>
--	--	--

SIMONS, ARTHUR D.

SECTION IV - ESTIMATED PERFORMANCE OF OTHER DUTIES

Estimate the level at which the rated officer would perform in each type of duty described below by indicating for each item the appropriate number shown in the Performance Legend. The Performance Legend contains six steps with each step indicating a level of performance. Consider each item in terms appropriate to rated officer's grade and branch. Use the UNKNOWN (UNK) only if the nature of your contacts makes it impracticable for you to make an estimate of his probable performance in a particular assignment. Marking UNKNOWN does not penalize the rated officer.

PERFORMANCE LEGEND	UNK - UNKNOWN	1 - SATISFACTORY	3 - EXCELLENT	5 - OUTSTANDING	
	0 - UNSATISFACTORY	2 - VERY SATISFACTORY	4 - SUPERIOR		
DUTIES				RATER	IMPROVED
a. COMMAND A TACTICAL UNIT				5	
A. COMMAND A NON-TACTICAL UNIT				5	
c. SERVE AS A STAFF OFFICER		RATER (Specify type of Staff Duty) <b>G3 Corps Level</b>		INDORSER (Specify type of Staff Duty)	
d. SERVE AS AN INSTRUCTOR				5	
e. SERVE IN A CAPACITY INVOLVING CONTACTS WITH OTHER SERVICES AND/OR AGENCIES OF THE U. S. GOVERNMENT				5	
f. SERVE ABROAD IN AN ASSIGNMENT REQUIRING CONTACT WITH FOREIGN FORCES AND/OR FOREIGN GOVERNMENTS				5	
g. SERVE WITH RESERVE COMPONENTS				5	
A. SERVE IN AN ASSIGNMENT REQUIRING APPRECIATION OF GOOD PUBLIC RELATIONS				5	
f. CARRY OUT AN ASSIGNMENT INVOLVING MOSTLY ADMINISTRATIVE DUTIES				5	
j. SERVE IN AN ASSIGNMENT REQUIRING EXPRESSION EITHER WRITTEN OR ORAL				5	

SECTION V - TRAITS, QUALITIES AND CHARACTERISTICS

Study carefully the listed attributes which apply in some degree to all officers. Designate in order of priority, as M1, M2 and M3 the three attributes which are the MOST PRONOUNCED in the rated officer. If considered appropriate a maximum of four additional MOST PRONOUNCED attributes may be indicated as M: Attributes which are considered to be LEAST PRONOUNCED in the rated officer may, if considered appropriate, be indicated as L.

	RATER	IMPROVED
a. ABLE TO INFLUENCE AND DIRECT OTHERS	M3	
A. WELL GROUNDED AND INFORMED	M2	
c. MAKES PRACTICAL DECISIONS		
d. SOUND JUDGEMENT AND COMMON SENSE	M1	
e. COURAGE OF HIS CONVICTIONS		
f. STRONG INITIATIVE	M	
g. ACCEPTS RESPONSIBILITY	M	
A. GETS ALONG WELL WITH PEOPLE		
i. CAN WORK WITH MINIMUM SUPERVISOR		
j. LOYAL TO SUPERIORS		
k. TEAMWORKER		
l. ALWAYS SETS THE EXAMPLE		
m. DELEGATES AUTHORITY		
n. LOYAL TO SUBORDINATES		

SECTION VII - PROMOTION POTENTIAL

Considering only officers of his grade, branch, and about the same time in grade, what is your opinion of this officer's promotion potential? Place a heavy X in the box opposite best description. A recent promotion or a branch transfer requires a comparison with other officers under similar circumstances.

	RATER	IMPROVED
6. SHOULD BE CONSIDERED FOR MORE RAPID PROMOTION THAN HIS CONTEMPORARIES	X	
5. SHOULD GIVE AN OUTSTANDING PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
4. SHOULD GIVE A SUPERIOR PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
3. SHOULD GIVE AN EXCELLENT PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
2. SHOULD GIVE A VERY SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
1. SHOULD GIVE A SATISFACTORY PERFORMANCE WHEN PROMOTED TO THE NEXT HIGHER GRADE.		
0. HAS REACHED THE HIGHEST GRADE COMMENSURATE WITH ABILITY.		

SECTION VI - PERFORMANCE OF PRESENT DUTY

Considering only officers of his grade, branch, and about the same time in grade, rate the officer on performance of his duty assignment. Read all descriptions and place a heavy X in the box opposite best description.

5. OUTSTANDING PERFORMANCE OF THIS DUTY FOUND IN VERY FEW OFFICERS.	X	
4. PERFORMS THIS DUTY IN A SUPERIOR MANNER.		
3. PERFORMS THIS DUTY IN AN EXCELLENT MANNER.		
2. PERFORMS THIS DUTY IN A VERY SATISFACTORY MANNER.		
1. PERFORMS THIS DUTY IN A SATISFACTORY MANNER.		
0. PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER.		

SECTION VIII - OVERALL VALUE TO SERVICE

Considering officers of the same grade, branch, and about the same time in grade, what is your estimate of the rated officer's overall value to the service? Place a heavy X in the box opposite best description.

5. AN OUTSTANDING OFFICER OF RARE VALUE TO THE SERVICE.	X	
4. A SUPERIOR OFFICER OF GREAT VALUE TO THE SERVICE.		
3. AN EXCELLENT OFFICER OF DISTINCT VALUE TO THE SERVICE.		
2. A VERY SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN SOME RESPECTS.		
1. A SATISFACTORY OFFICER WHOSE VALUE TO THE SERVICE IS LIMITED IN MANY RESPECTS.		
0. AN UNSATISFACTORY OFFICER OF NO VALUE TO THE SERVICE.		