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IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL. READ CAREFULLY REFERENCED PARAGRAPH IN AR 623-105 BEFORE ATTEMPTING TO FILL OUT ANY ITEM.

PART I - PERSONAL DATA *(Read paragraph 3-2a, AR 623-105)*

a. NAME - FIRST NAME - MIDDLE INITIAL	b. SERVICE NUMBER	c. SEAN	d. GRADE	e. DATE OF RANK	f. BRANCH BASIC	f. BRANCH DETAIL
SIMONS, ARTHUR D.	[redacted]	[redacted]	COL	90c t63	INF	

g. UNIT, ORGANIZATION, STATION, AND MAJOR COMMAND

HHC, XVIII Airborne Corps, Fort Bragg, North Carolina, Third United States Army

PART II - REPORTING PERIOD AND DUTY DATA *(Read paragraph 3-2b, AR 623-105)*

a. PERIOD COVERED FROM (DAY / MONTH / YEAR)	TO (DAY / MONTH / YEAR)	b. REASON FOR SUBMITTING REPORT (Check)	c. REPORT BASED ON (Check)	RATER	INDORSER
20 / Dec / 69	8 / Aug / 70	ANNUAL	DAILY CONTACT	X	X
		CHANGE OF RATER	FREQUENT OBSERVATION		
		PCS RATED OFFICER	INFREQUENT OBSERVATION		
DUTY DAYS: 205	OTHER DAYS: 27	CHANGE OF DUTY FOR RATED OFFICER	RECORDS AND REPORTS	X	X
		X OTHER (Specify): TDY in excess of 90 days	OTHER (Specify)		

PART III - AUTHENTICATION *(Read paragraph 3-2c, AR 623-105)*

SIGNATURE OF RATER	TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT	DATE
[signature]	FRANK H. BARNHART, JR., COL, GS (IN), [redacted], HQ, XVIII Abn Corps, DCS	26Aug70
SIGNATURE OF INDORSER: Oscar E. Davis	NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION AND DUTY ASSIGNMENT: OSCAR E. DAVIS, BG, USA [redacted] HQ XVIII Abn Corps & Ft Bragg, CofS	DATE: 9Sep70

REVIEWER *(Read chapter 5, AR 623-105)* MY REVIEW ☐ INDICATES NO FURTHER ACTION ☐ RESULTS IN ACTION STATED ON INCLOSURES

SIGNATURE OF REVIEWER	TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT	DATE

THIS REPORT HAS 0 INCLOSURES. (Insert "0" if appropriate)

DATE ENTERED ON DA FORM 66: 14 August 1970

PERSONNEL OFFICER'S INITIALS: [illegible]

TO COMPLETE PARTS IV, VI, VII, VIII, IX, X, AND XI, EVALUATE THE RATED OFFICER IN COMPARISON WITH OTHER OFFICERS OF THE SAME GRADE, SIMILAR EXPERIENCE, MILITARY SCHOOLING, AND TIME IN GRADE. ITEMS DESIGNATED BY ASTERISK REQUIRE EXPLANATION IN PART XI.

PART IV - PERSONAL QUALITIES *(Read paragraph 4-3d, AR 623-105)*

DEGREE RATER	DEGREE INDORSER	TOP 1	SECOND 2	MIDDLE 3	FOURTH 4	BOTTOM 5	NOT OBSERVED N/O
1	1	a. ADAPTABILITY (Adjusts to new or changing situations)					
1	1	b. AMBITION (Seeks and welcomes, within bounds of military propriety, additional and more important responsibilities)					
1	1	c. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed)					
1	1	d. COOPERATION (Works in harmony with others as a team member)					
1	1	e. DECISIVENESS (Ability to reach conclusions promptly and decide a definite course of action)					
1	1	f. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)					
1	1	g. ENTHUSIASM (Motivates others by his keen interest and personal participation)					
1	1	h. FORCE (Executes actions vigorously)					
1	1	i. INGENUITY (Creative ability in devising means to solve problems)					
1	1	j. INITIATIVE (Takes necessary and appropriate action on his own)					
1	1	k. INTEGRITY (Adherence to principles of honesty and moral courage)					
1	1	l. INTELLIGENCE (Acquires knowledge and grasps concepts readily)					
1	1	m. JUDGMENT (Thinks logically and makes practical decisions)					
1	1	n. LOYALTY (Faithful and willing support to superiors and subordinates)					
1	1	o. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted)					
1	1	p. NON-DUTY CONDUCT (Keeps his personal affairs in order)					
1	1	q. SELF-DISCIPLINE (Conducts himself in accordance with the highest standards)					
1	1	r. SELF-IMPROVEMENT (Takes action to improve himself)					
1	1	s. SELFLESSNESS (Subordinates his personal welfare to that of the organization)					
1	1	t. SOCIABILITY (Participates freely and easily in social and community activities)					
1	1	u. STAMINA (Performs successfully under protracted physical and mental stress)					
1	1	v. TACT (Says or does what is appropriate without giving unnecessary offense)					
1	1	w. TENACITY (The will to persevere in face of obstacles)					
1	1	x. UNDERSTANDING (Appreciation for the needs and viewpoints of others)					

RATED OFFICERS NAME, GRADE, SERVICE NUMBER AND SSAN: COL Arthur D. Simons SSSN: [redacted]

PART V - DUTY ASSIGNMENT FOR RATED PERIOD (Read paragraph 4-3e, AR 623-105)

a. PRINCIPAL DUTY | b. DUTY MOS: 72010 | c. AUTH GRADE: COL

Assistant Chief of Staff, G4, in an Integrated Corps-Post Headquarters

d. MAJOR ADDITIONAL DUTIES

PART VI - PERFORMANCE OF DUTY FACTORS (Read paragraph 4-3f, AR 623-105)

RATER	INDORSER		TOP 1	2	MIDDLE 3	4	BOTTOM* 5	NOT OBSERVED N/O
1	1	a. DISPLAYS A PROFESSIONAL KNOWLEDGE OF ASSIGNED DUTIES						
1	1	b. MANAGES RESOURCES EFFICIENTLY AND ECONOMICALLY						
1	1	c. ESTABLISHES AND ACHIEVES HIGH STANDARDS OF PERFORMANCE						
1	1	d. FULFILLS HIS RESPONSIBILITIES IN THE DEVELOPMENT OF SUBORDINATES						
1	1	e. PLANS BEYOND THE IMMEDIATE REQUIREMENTS OF ASSIGNED DUTIES						
1	1	f. DELEGATES AUTHORITY AS APPROPRIATE						
1	1	g. EXERCISES PROPER DEGREE OF SUPERVISION						
1	1	h. COMMANDS CONFIDENCE AND RESPECT						
1	1	i. ACCEPTS FULL RESPONSIBILITY FOR HIS ACTIONS						
1	1	j. WILLINGLY ACCEPTS AND ACTS UPON SUGGESTIONS AND CONSTRUCTIVE CRITICISM						
1	1	k. EXPRESSES HIMSELF CLEARLY AND CONCISELY ORALLY						
1	1	l. EXPRESSES HIMSELF CLEARLY AND CONCISELY IN WRITING						
1	1	m. MAINTAINS AN APPROPRIATE LEVEL OF PHYSICAL FITNESS						
1	1	n. HAS CONCERN FOR THE WELFARE OF SUBORDINATES						

PART VII - DEMONSTRATED PERFORMANCE OF PRESENT DUTY (Read paragraph 4-3g, AR 623-105)

RATER	INDORSER	
		PERFORMS THIS DUTY BETTER THAN ANY OTHER OFFICER I KNOW *
X	X	PERFORMANCE OF THIS DUTY EQUALED BY VERY FEW OFFICERS
		PERFORMS THIS DUTY BETTER THAN MOST OFFICERS
		PERFORMS THIS DUTY AS WELL AS MOST OFFICERS
		PERFORMANCE OF THIS DUTY MEETS MINIMUM STANDARDS
		PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER *

PART VIII - PROMOTION POTENTIAL (Read paragraph 4-3h, AR 623-105)

R	I	
X	X	PROMOTE AHEAD OF CONTEMPORARIES (EXHIBITS CHARACTERISTICS WHICH SHOULD BRING HIM TO THE HIGHEST POSITIONS IN THE ARMY.)
		PROMOTE ALONG WITH CONTEMPORARIES
		DO NOT PROMOTE AT THIS TIME*
		DO NOT PROMOTE THIS OFFICER*

PART IX - SCHOOLING POTENTIAL (Read paragraph 4-3h, AR 623-105)

CGSC — HIGHEST MILITARY SCHOOL COMPLETED

R	I	
X	X	SENIOR SERVICE COLLEGE AHEAD OF CONTEMPORARIES
		SENIOR SERVICE COLLEGE WITH CONTEMPORARIES
		CGSC OR EQUIVALENT AHEAD OF CONTEMPORARIES
		CGSC OR EQUIVALENT WITH CONTEMPORARIES
		NOT RECOMMENDED FOR FURTHER SCHOOLING AT THIS TIME
		NOT APPLICABLE
		OTHER (Specify below)

RATER

INDORSER

PART X - ASSIGNMENT POTENTIAL (Read paragraph 4-3h, AR 623-105)

R	I	1	2	3	4	5*	N/O	
1	1							POTENTIAL FOR HIGHER LEVEL COMMAND
1	1							POTENTIAL FOR HIGHER LEVEL STAFF

PART XI - COMMENTS (Read paragraph 4-3i, AR 623-105)

a. RATER: COL Simons performs his duties in an aggressive and positive manner. He has the capability to quickly separate the important points of complex problems, thoroughly research all aspects, and develop clear and logical recommendations. He has a wide professional background and high standards. His counsel and recommendations are sought out by both his associates and seniors.

b. INDORSER ☐ I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:

COL Simons is an officer who unhesitatingly assumes responsibility and takes pride in initiating actions immediately. He is keenly perceptive in anticipating staff requirements, and this is a step ahead of the normal established deadline. Of particular significance was the efficient manner in which he overcame a building block of problems to secure an automated supply system for the 82d Airborne Division. COL Simons should be given strong consideration for attendance at senior service school.

PART XII - OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3j, AR 623-105)

a. OFFICERS OF THIS GRADE PERFORMING SIMILAR FUNCTIONS I CURRENTLY RATE OR INDORSE		TOTAL	PLACEMENT OF OFFICERS (Enter * in appropriate group) BOTTOM 5TH	FOURTH	MIDDLE	SECOND	TOP	RANKING WITHIN T OVER-ALL GROUP
	RATER	6				1	5*	
	INDORSER	8					8*	

b. RANKING OF THIS OFFICER IN COMPARISON WITH ALL ARMY OFFICERS OF THIS GRADE AND BRANCH I KNOW WELL ENOUGH TO RATE

RATER: 1 99%

% 0 10 20 30 40 50 60 70 80 90 100

INDORSER: 1 99