

TL ...trying any and everything.

KF Yeah. I understand that. At some point...Oh, this takes us all the way through to February 11. At some point, John Howell who is your partner, went off to Iran. Do you remember the date of that?

TL He went when Ross went. ^{KF} And presumably he will take up the story of what happened in Iran.

TL Yes. It still flacks me to this day that he went to Iran and I stayed in the United States. He still kids me that he was chosen to go to Iran and I stayed here in the United States. He doesn't quite yet understand how that choice of assignments was made.

KF Perhaps everybody figured that he was less essential.

TL He says it was because we decided he was expendable. But anyway, you'll like John. Keep in mind, John was over there twice. John was over there prior to the time the men were arrested. He was there during the December 4 time frame. Then he came back over here, and then he went back over with Ross.

KF Tom I think we've done it. No we haven't. I want a little bit about yourself. Tell me when and where you were born.

TL I was born in Dallas Texas in 1940. I'm a native Dallasite.

KF Date in 1940?

TL June 18.

KF That's just so that I can say exactly how old you are on a particular day.

TL I was raised in Dallas. Went to public schools in Dallas. Went to SMU, which is the local university.

KF What does SMU stand for?

TL Southern Methodist University. Went to night law school. Worked my way through law school. Got out of law school, started practicing law.

KF Did you start with Hughes & Hill right away?

TL No, went with another firm. In 1973 I formed my own law firm. In 1974 I began to do some work for Ross. In 1975 I was responsible all legal work for EDS and for Ross and have been representing Ross since then. I am now...the name of the firm is Hughes and Hill. I've been with that firm since it was started in 1973.

KF You started it?

TL Yes.

KF With Howell? Or did he join later?

TL No, John joined later in 1974 or 75, straight out of law school.

KF So Hughes and Hill is your firm.

TL Yes, well to the extent...there are 50 lawyers in the law firm. We started with four of us. And we are now 50 lawyers. We are one of the largest law firms in Dallas.

KF Were Hughes and Hill part of the original four?

TL No. We brought them in later. John Hill was a former Attorney General for the state of Texas. We persuaded him to join us two or three years ago. Vester Hughes was a leading tax lawyer in the southwest, and we talked him into joining us about five years ago. Vester and John are both in their 50's and very important additions to us. But that's the rundown on me.

KF Are you full time on EDS business or do you work for other clients?

TL No I work for other clients as well.

KF Your firm does all of EDS' legal work.

TL Well they now have an internal legal department. That internal legal department does a lot of work for EDS and I'm sure that there are other law firms that do projects for them from time to time. I think it would be fair to say that we are the general counsel, the outside general counsel. I guess I've worked on most projects that Ross has been involved in.

KF Okay, I think that is it.